



# Volunteer Recruiting Announcement

**Don Edwards San Francisco Bay National Wildlife Refuge  
seeks**

## Salt Pond Tour Docents



*Photographs courtesy of  
Wildlife Stewards*

Volunteer docents, after completing a training program, will lead Refuge tours and introduce the public to the South Bay Salt Pond Restoration Project.

Qualified individuals will have the following traits:

- ✓ Are both community and learning-oriented.
- ✓ Have good communication skills.
- ✓ Enjoy being around diverse groups of people.
- ✓ Are able to walk at least three miles over uneven terrain.
- ✓ Will commit time to complete all components of a training program and subsequent tour assignments.
- ✓ Will enjoy introducing the public to the opportunities and challenges of the South Bay Salt Pond Restoration Project.

**Interested? Call by April 15th!**

*Call 510-792-0222, Carmen Minch ext. 38*

*This program is cosponsored by Wildlife Stewards*

