

Breeding Waterbird Ecology and Management for the South Bay Salt Pond Restoration Project



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(September 9, 2025)

Outline

Informing Wetland Management for Nesting Waterbirds

- 1) Some waterbird populations are declining
- 2) Predatory gulls are increasing
- 3) Mercury threatens breeding birds
- 4) Management of nesting islands
- 5) Establishing new nesting colonies
- 6) Future distribution of waterbirds



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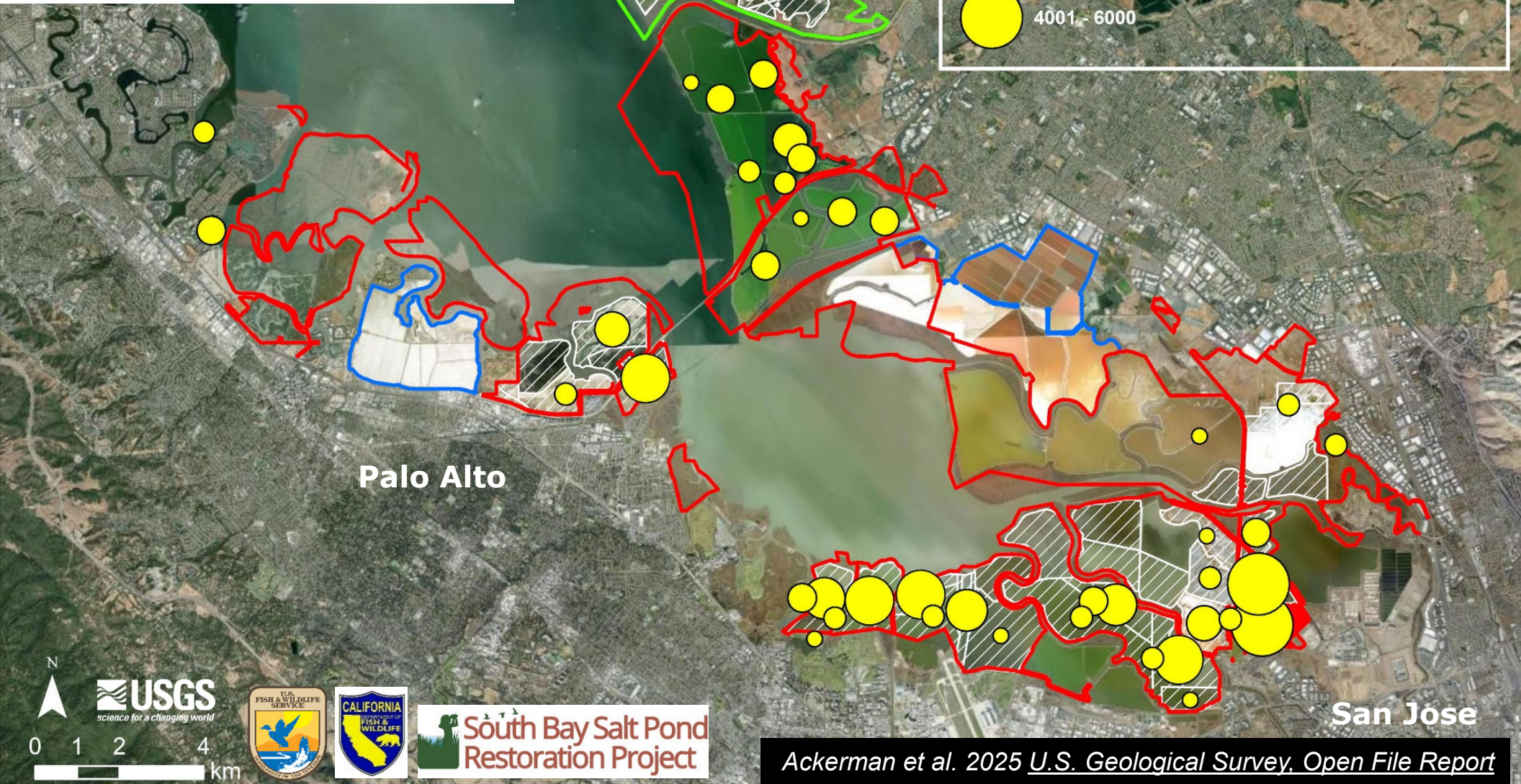
Nest Monitoring

2005 to 2024: 29,638 nests

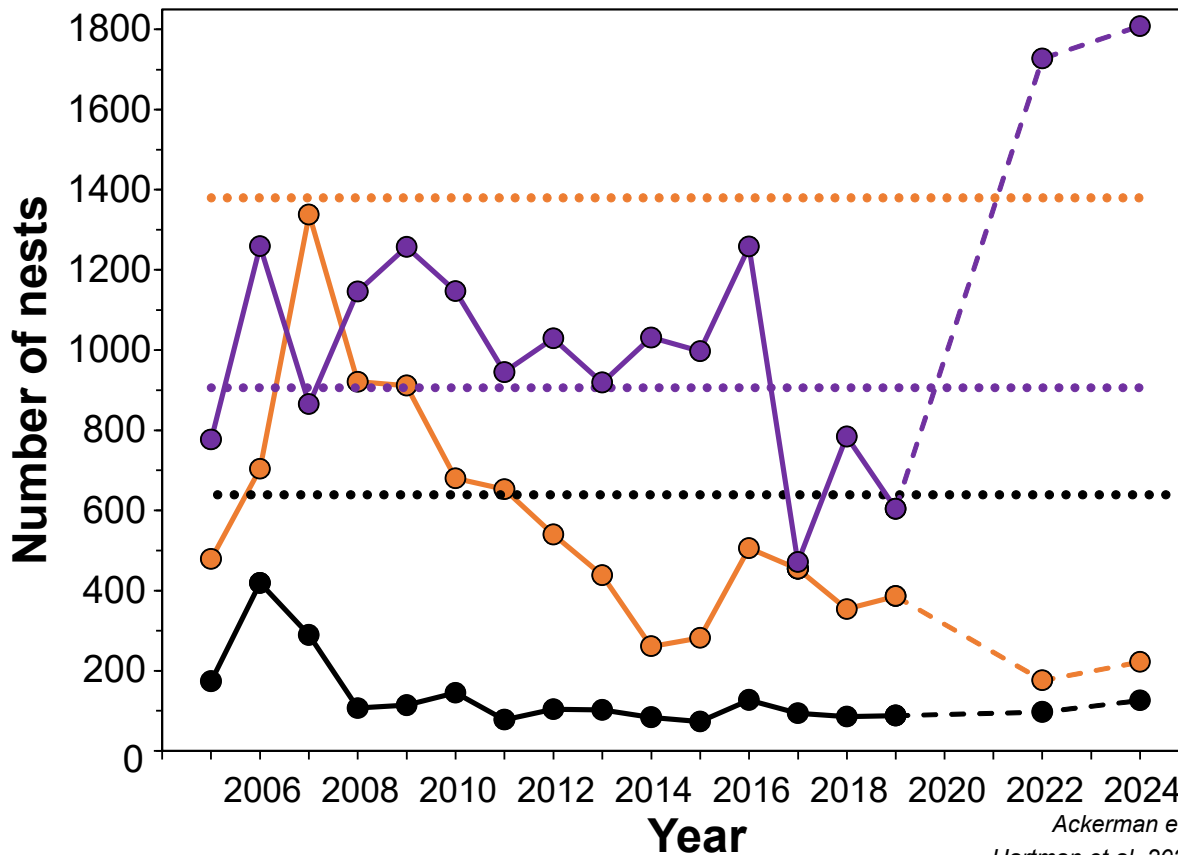
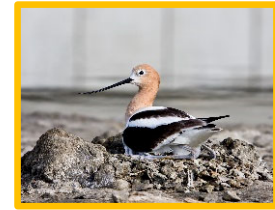
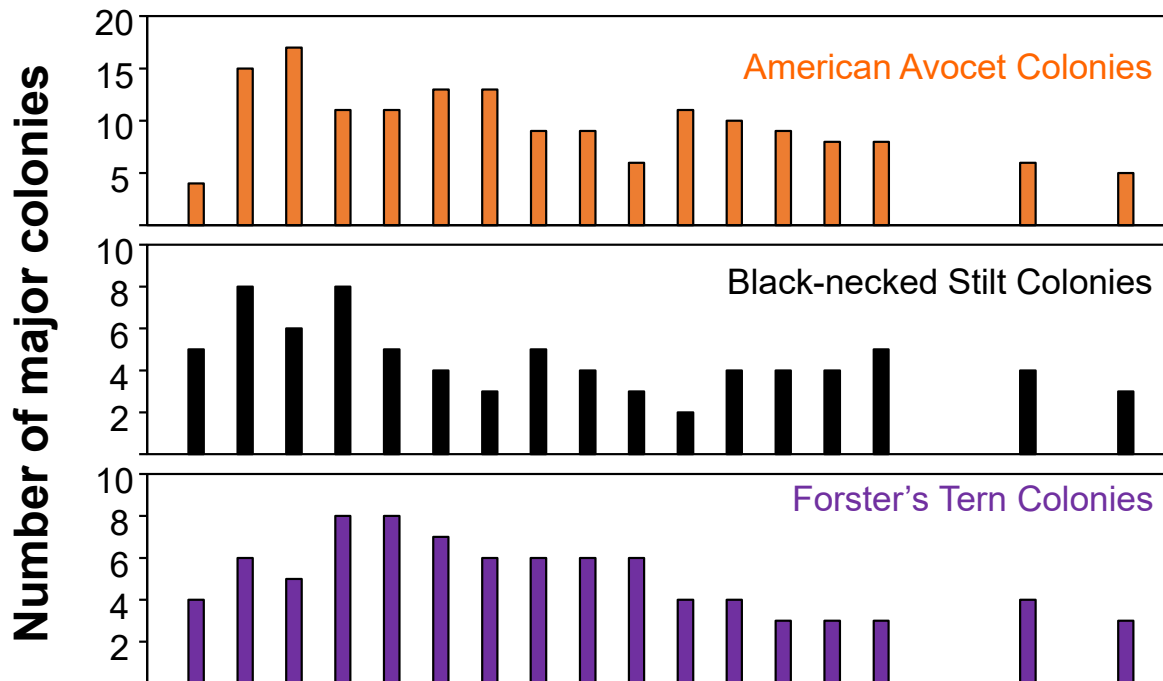


Nesting Distributions of Waterbirds in San Francisco Bay

2005-2024
 $N=29,638$ nests



Waterbird Nests Over Two Decades



Forster's Tern Population

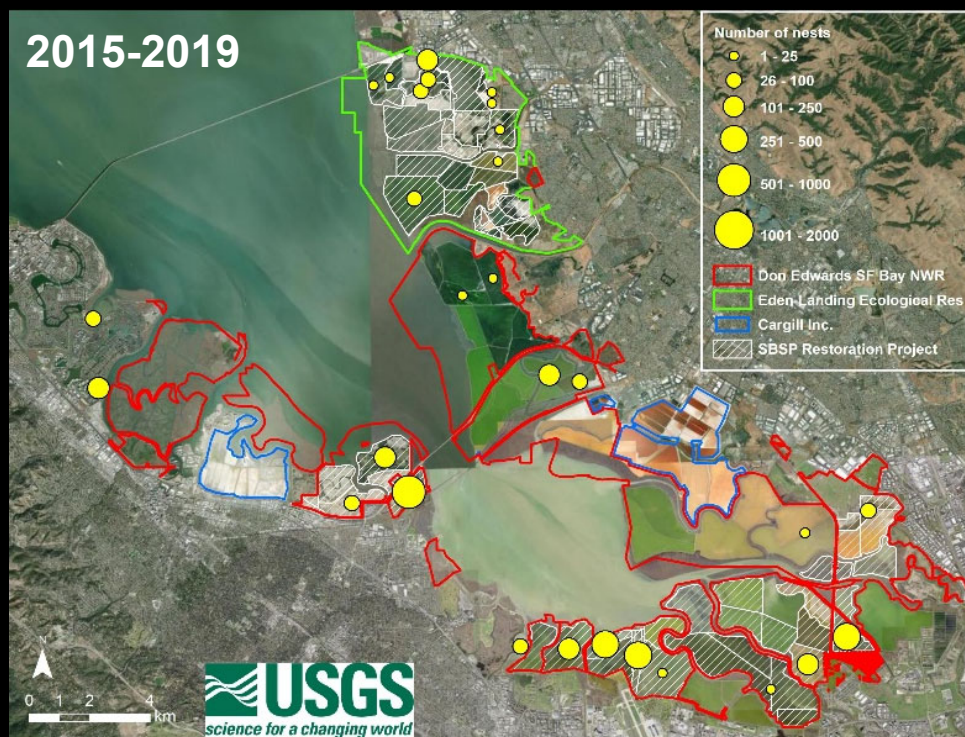
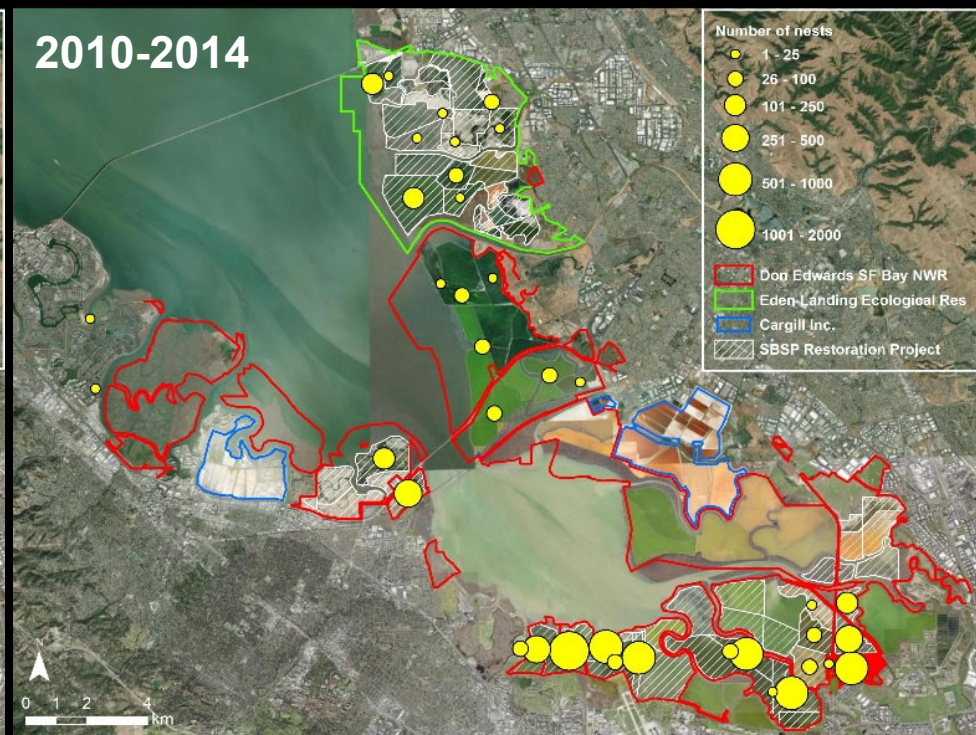
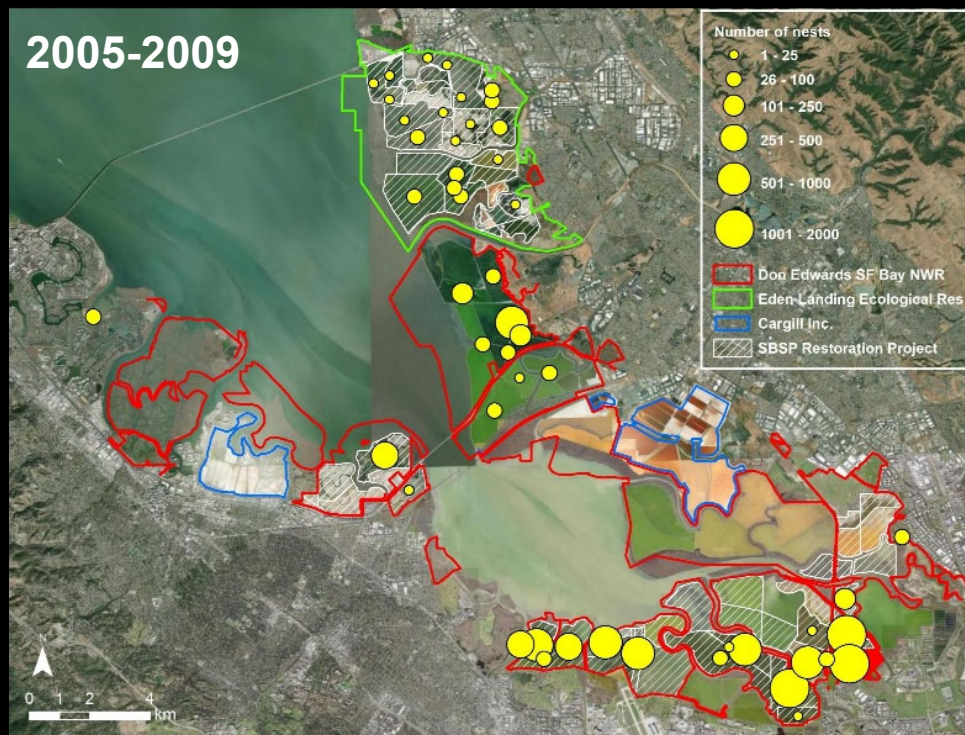
SBSPRP Baseline Target American Avocet

SBSPRP Baseline Target Forster's Tern

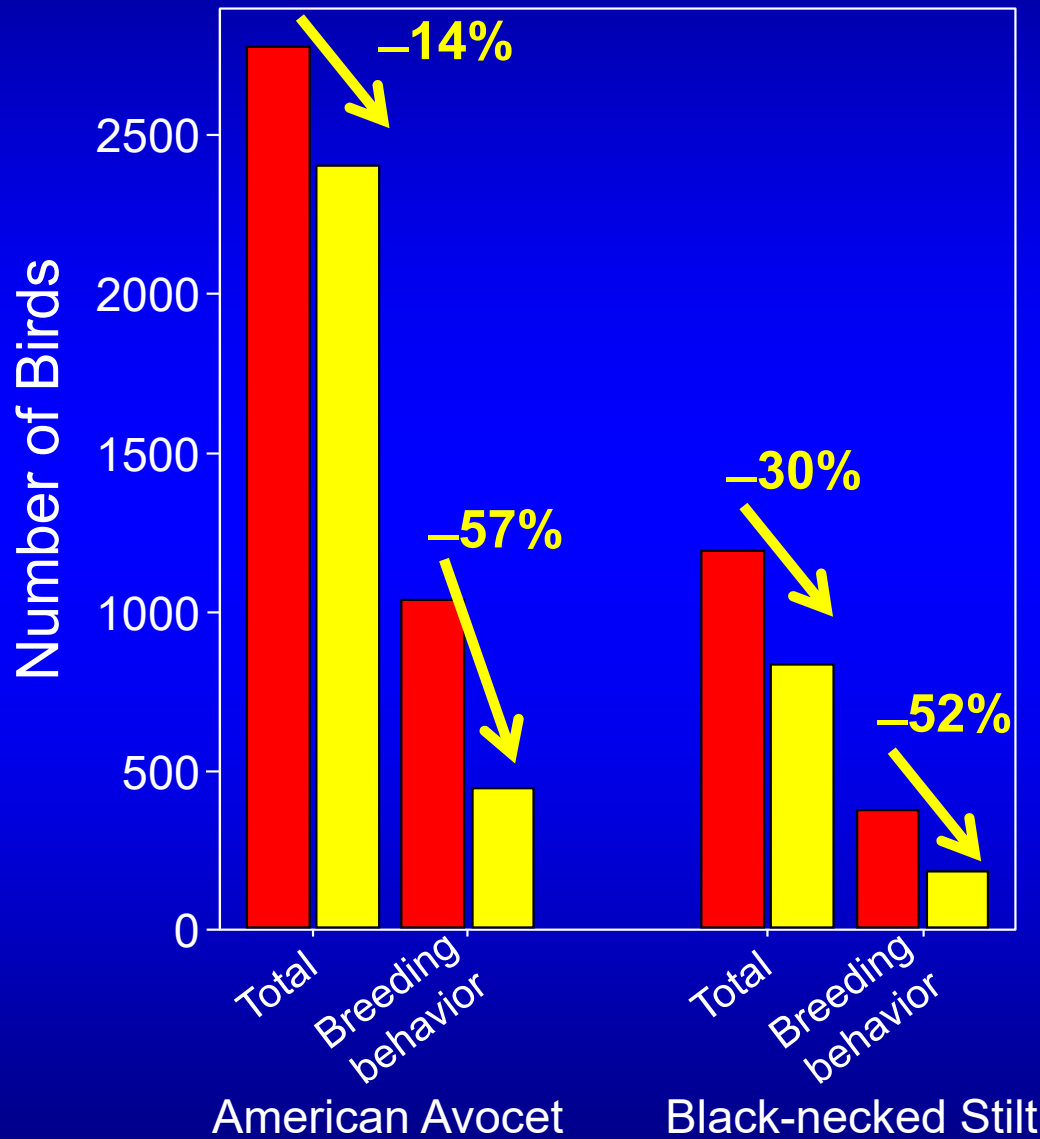
SBSPRP Baseline Target Black-necked Stilt

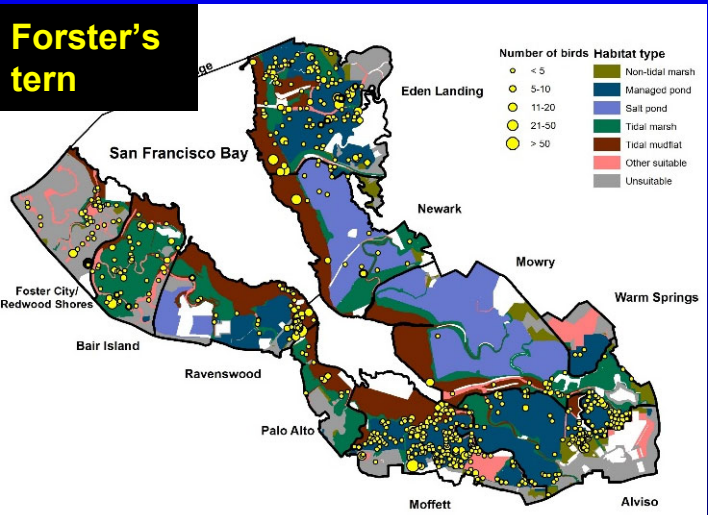
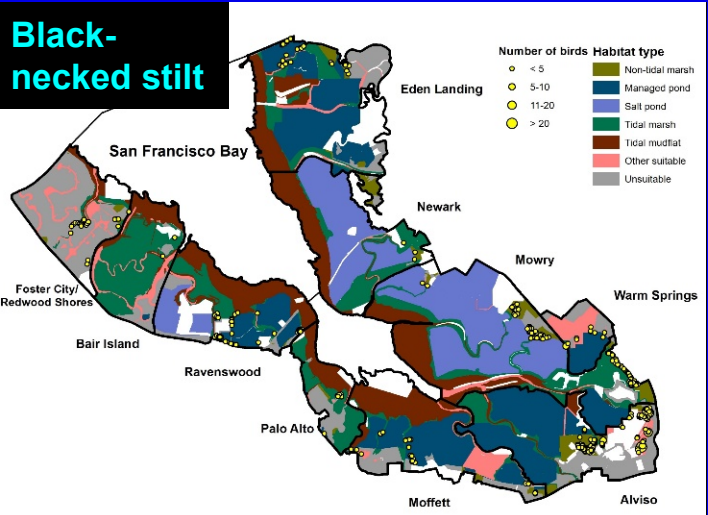
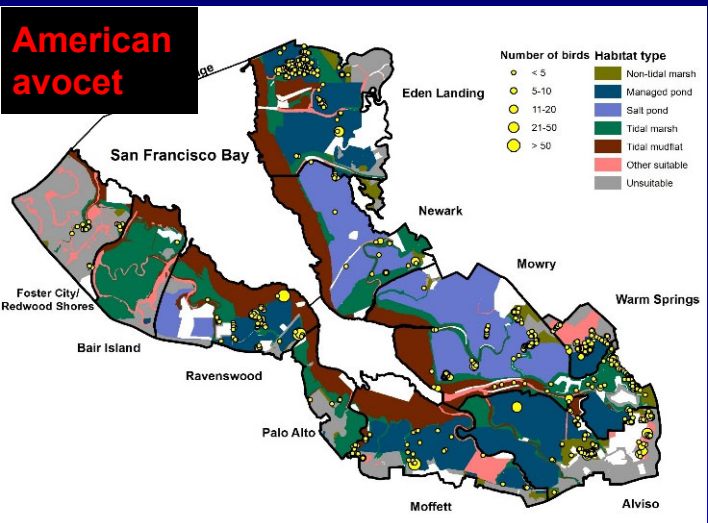
American Avocet Population
Black-necked Stilt Population

Fewer Nests in Fewer Places



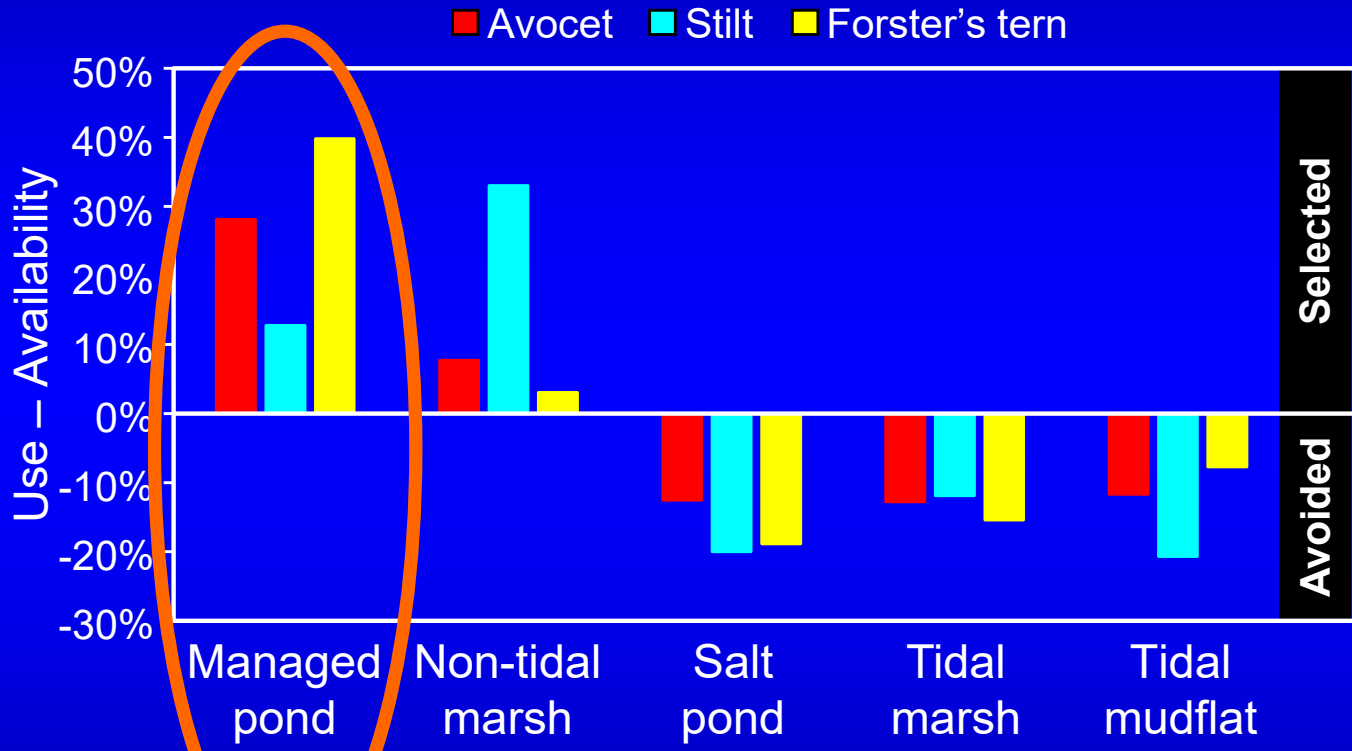
Breeding Population Decline (2001 vs 2019 South Bay Surveys)





Habitat Use vs Availability

(2019 South Bay Survey)



Restoration Project's Phase 1 Assessment



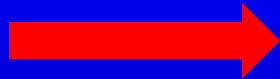
Prepared for South Bay Salt Pond Restoration Project

Phase 1 Studies Summary of Major Findings of the South Bay Salt Pond Restoration Project, South San Francisco Bay, California



Open-File Report 2018-1039

U.S. Department of the Interior
U.S. Geological Survey



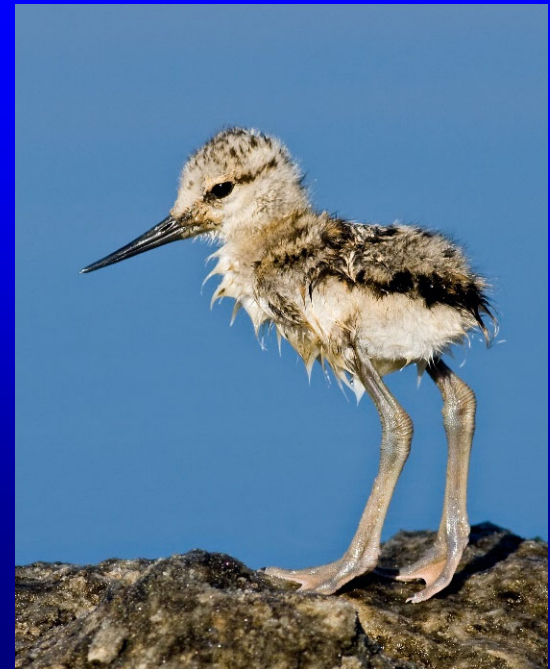
	Key Uncertainties: <i>Can the existing number and diversity of migratory and breeding shorebirds and waterfowl in the Project area be supported with reductions in salt pond acreage?</i>	Score
1	Is the number of diving ducks maintained?	
2	Is the number of ruddy ducks maintained?	
3	Will managed ponds provide foraging and roosting habitat for migratory shorebirds?	
4	Will managed ponds provide breeding habitat to support sustainable densities of snowy plovers?	
5	To what extent will the creation of large isolated pond islands maintain numbers and reproductive success of terns, avocet, and stilts?	
6	Will reconfigured and managed ponds significantly increase the prey base for, and pond use by, waterfowl, shorebirds, and phalaropes/grebes?	
7	Is the number of California least terns in the Project area maintained?	

Meets/exceeds expectations
 Uncertain, trending positive
 Uncertain
 Uncertain, trending negative
 Not meeting expectations

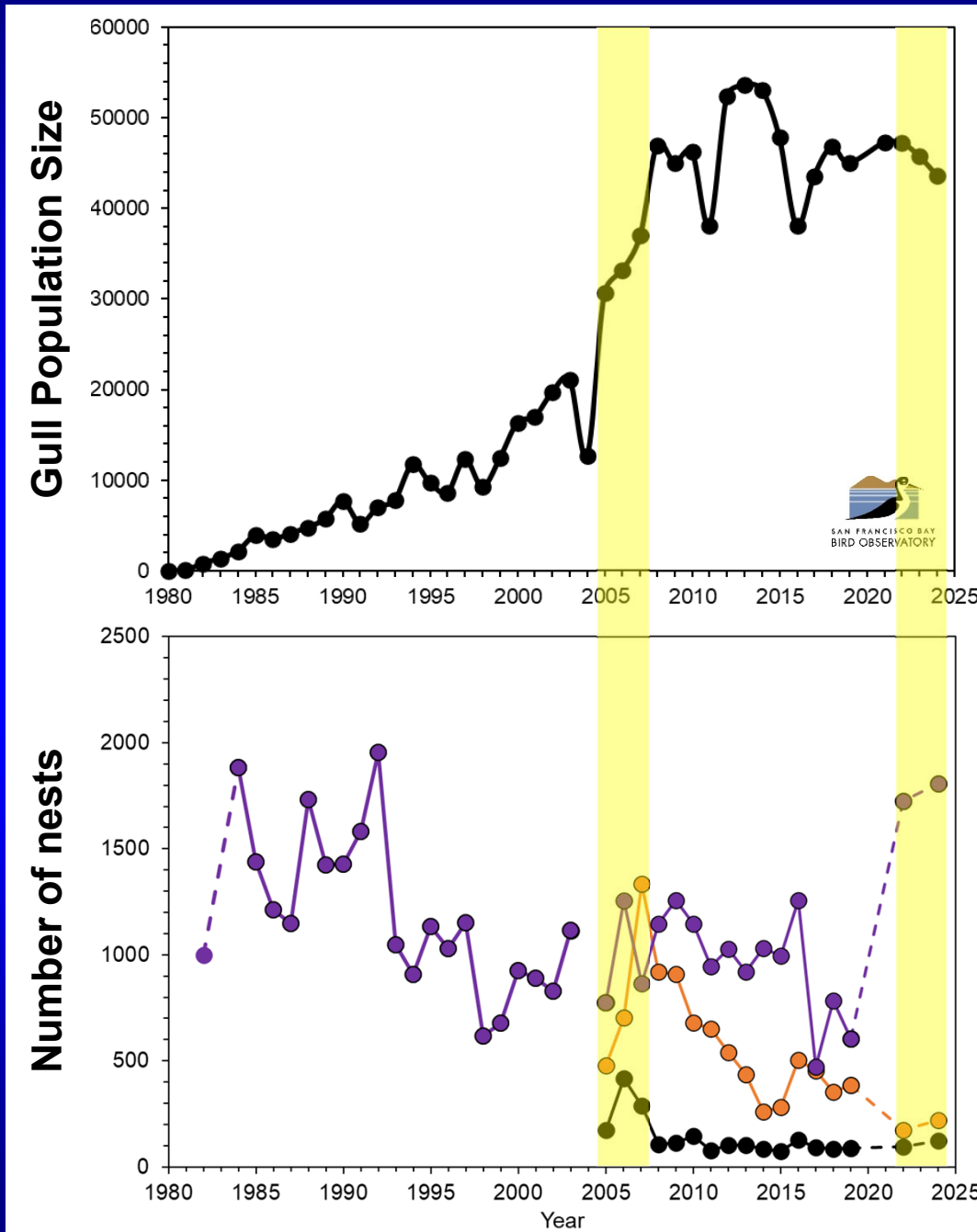
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Breeding Populations in San Francisco Bay



**California Gull:
+36%**



**Forster's Tern:
+83%**



**American Avocet:
-76%**



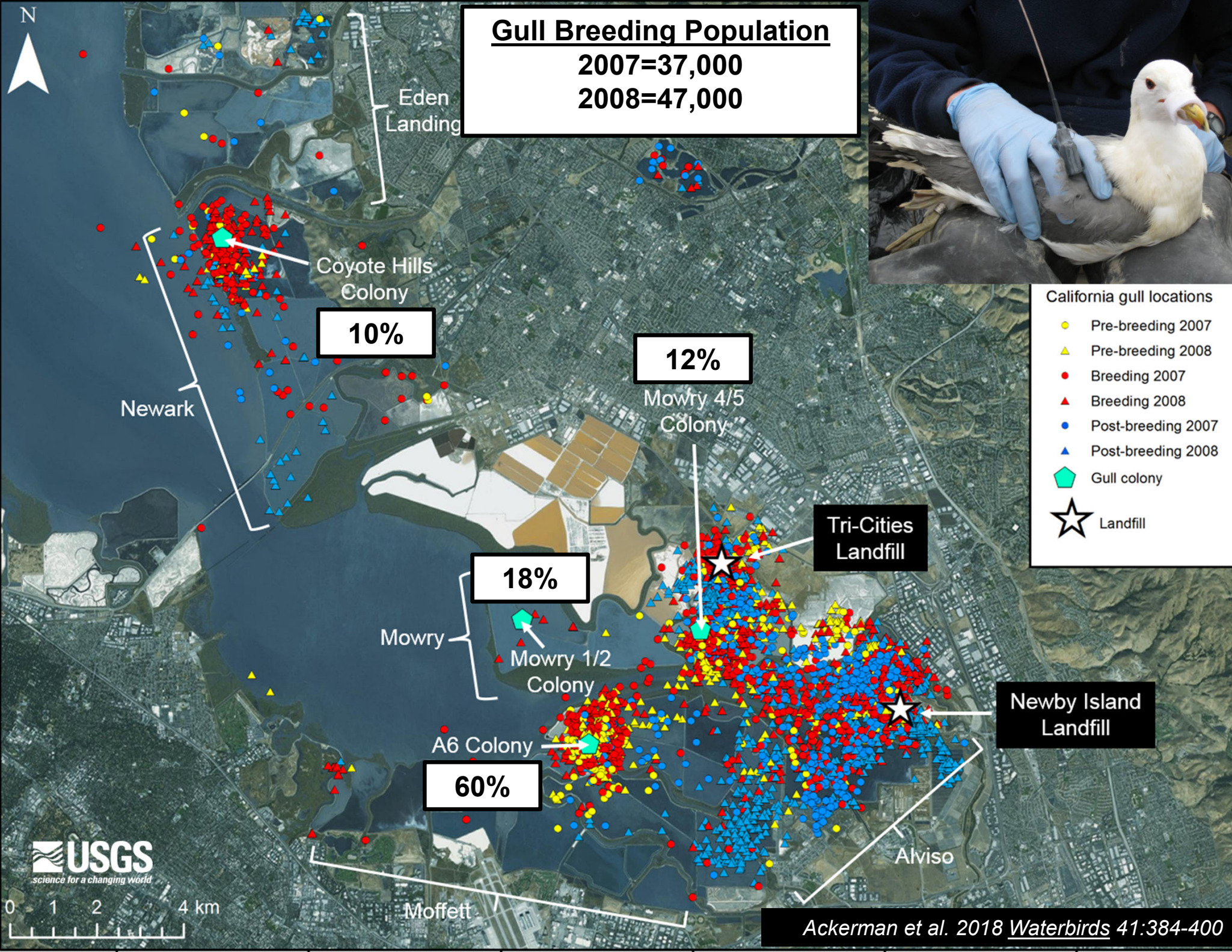
**Black-necked
Stilt:
-62%**



Strong et al. 2004 *Waterbirds* 27:411-423

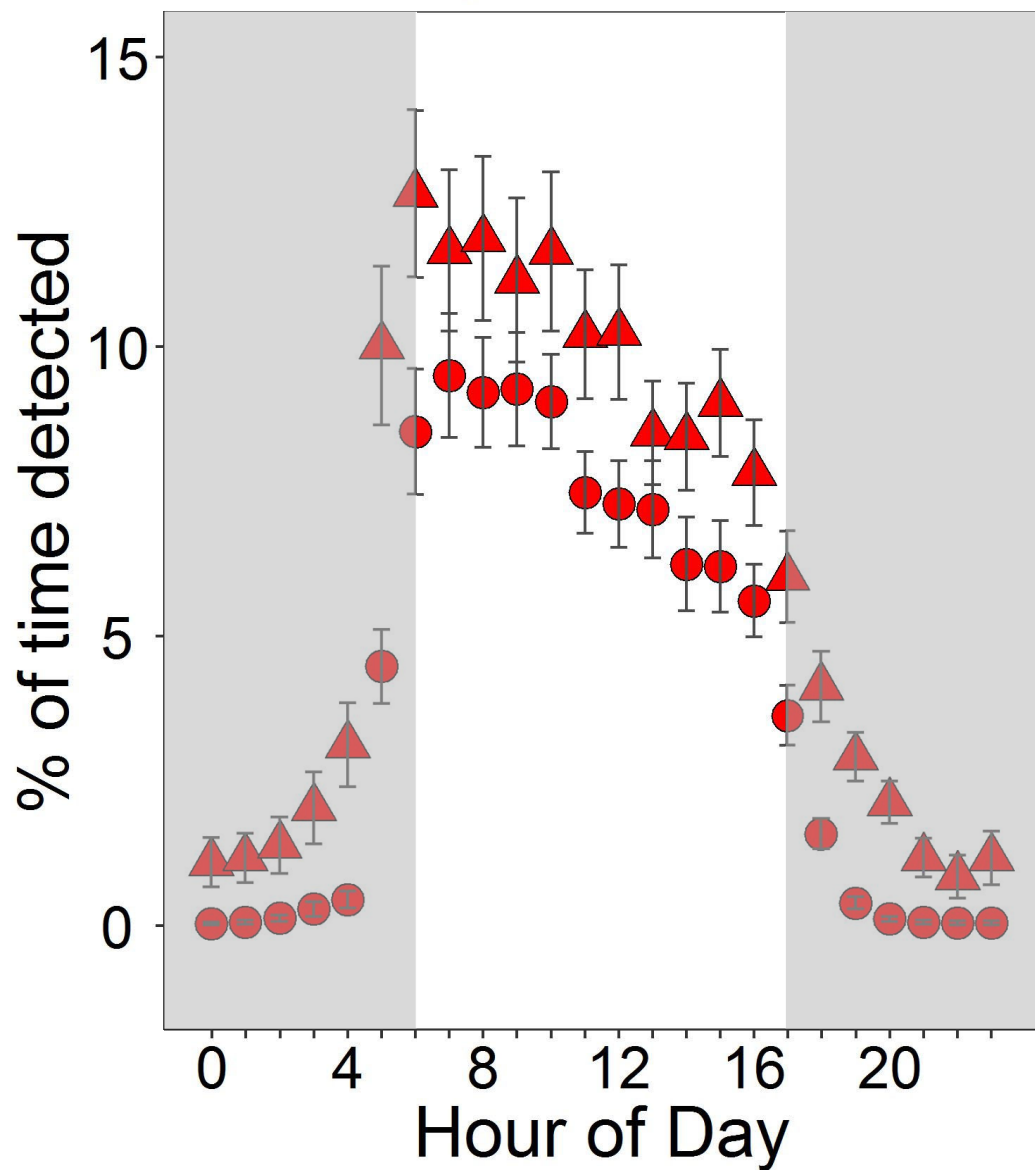
Burns et al. 2018 *Studies of Western Birds* 3:180-189

Hartman et al. 2021 *San Francisco Estuary and Watershed Science* 19:3:4

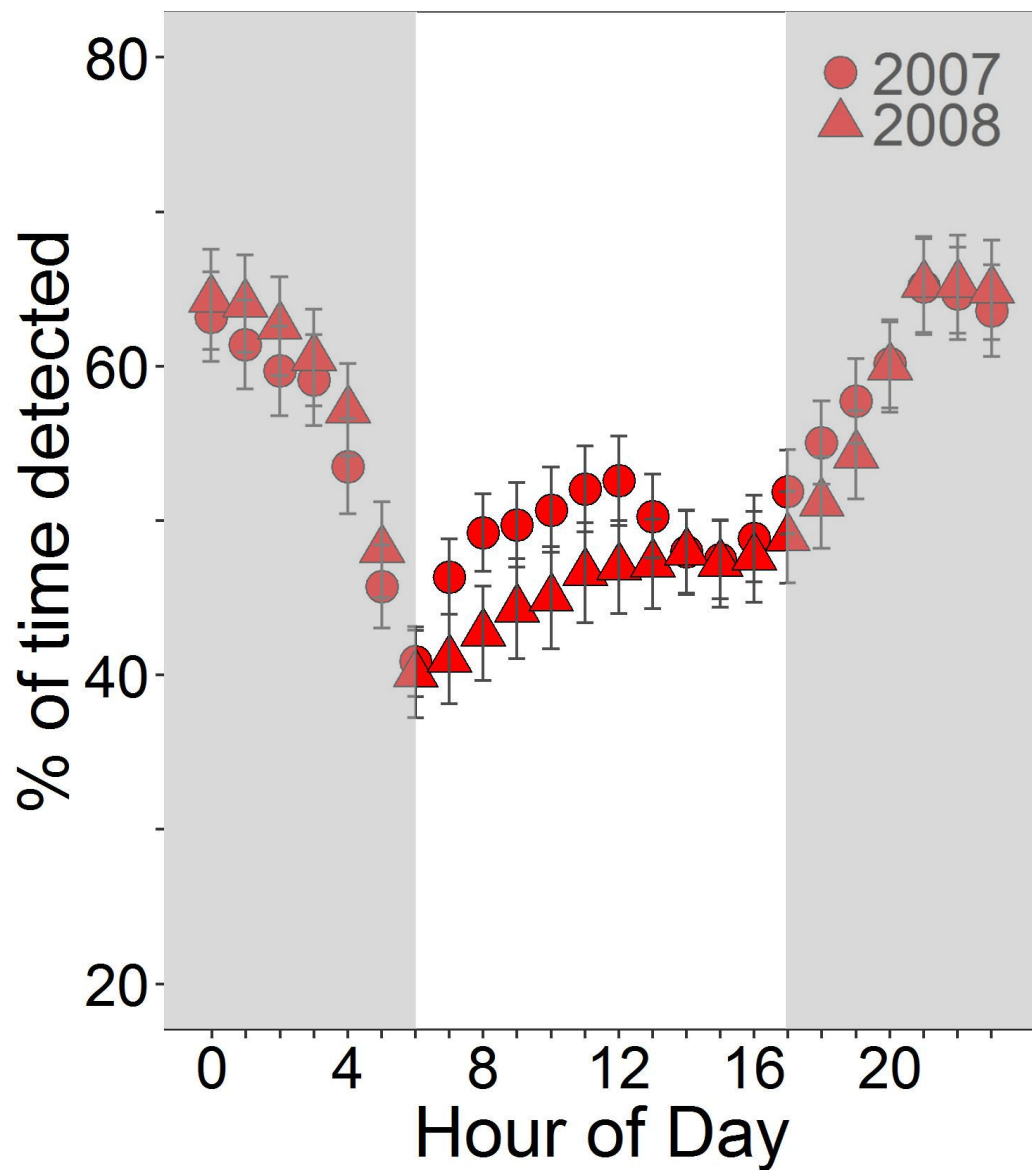


Gulls Use Landfills During Day Operations & Colonies at Night

Newby Island Landfill

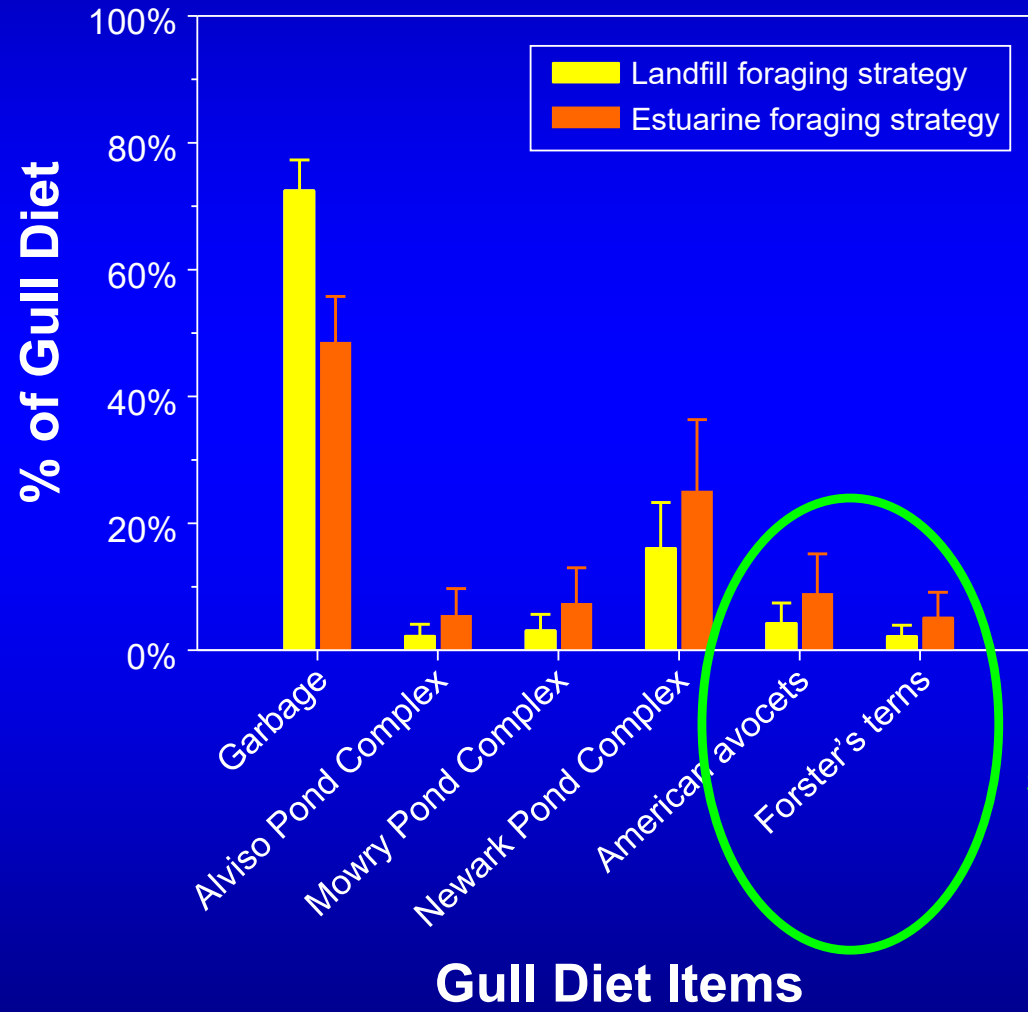


A6 breeding colony



Gull Diet in San Francisco Bay

(based on stable isotope analysis)



Individual gulls will specialize on prey; 1 gull killed ≥ 11 tern chicks

Gull Predation on Waterbird Eggs and Chicks

Eggs

11% of depredation on avocet & stilt



Chicks

55% of avocet, 15% of stilt, 54% of tern chick deaths

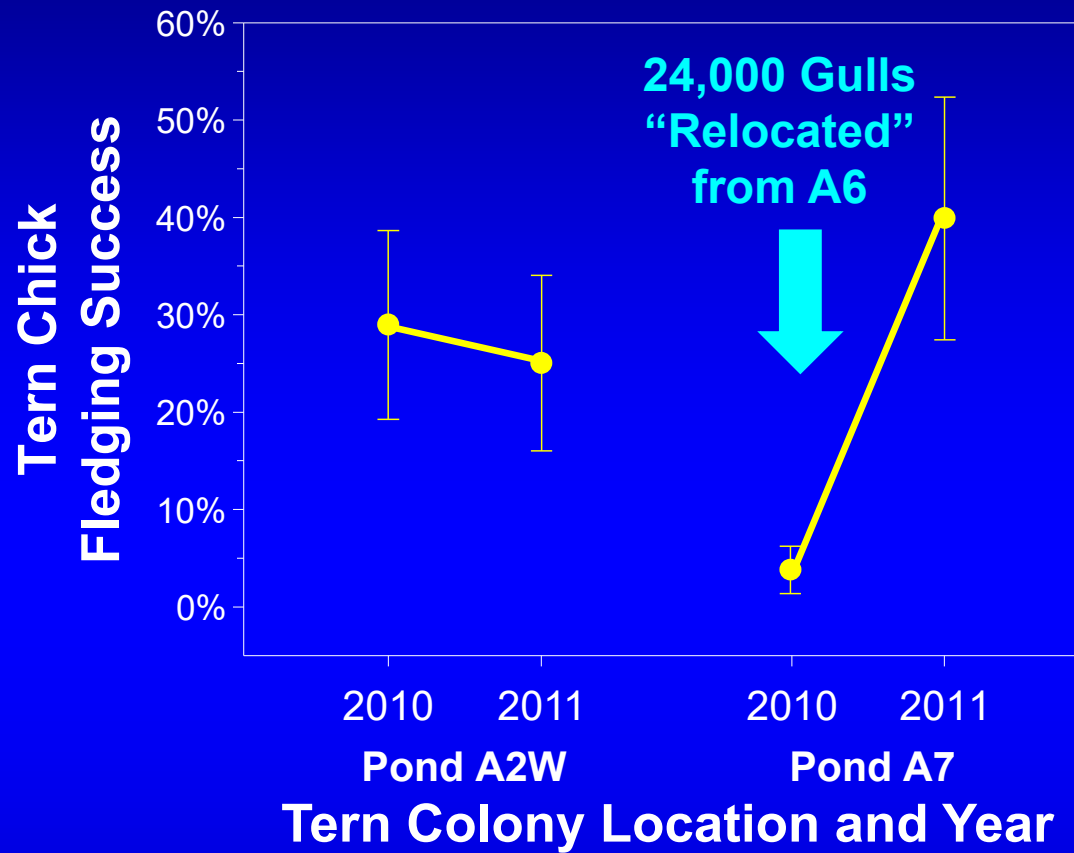


Ackerman et al. 2014 Journal of Wildlife Management 78:818-829

Ackerman et al. 2014 Journal of Avian Biology 45:609-623

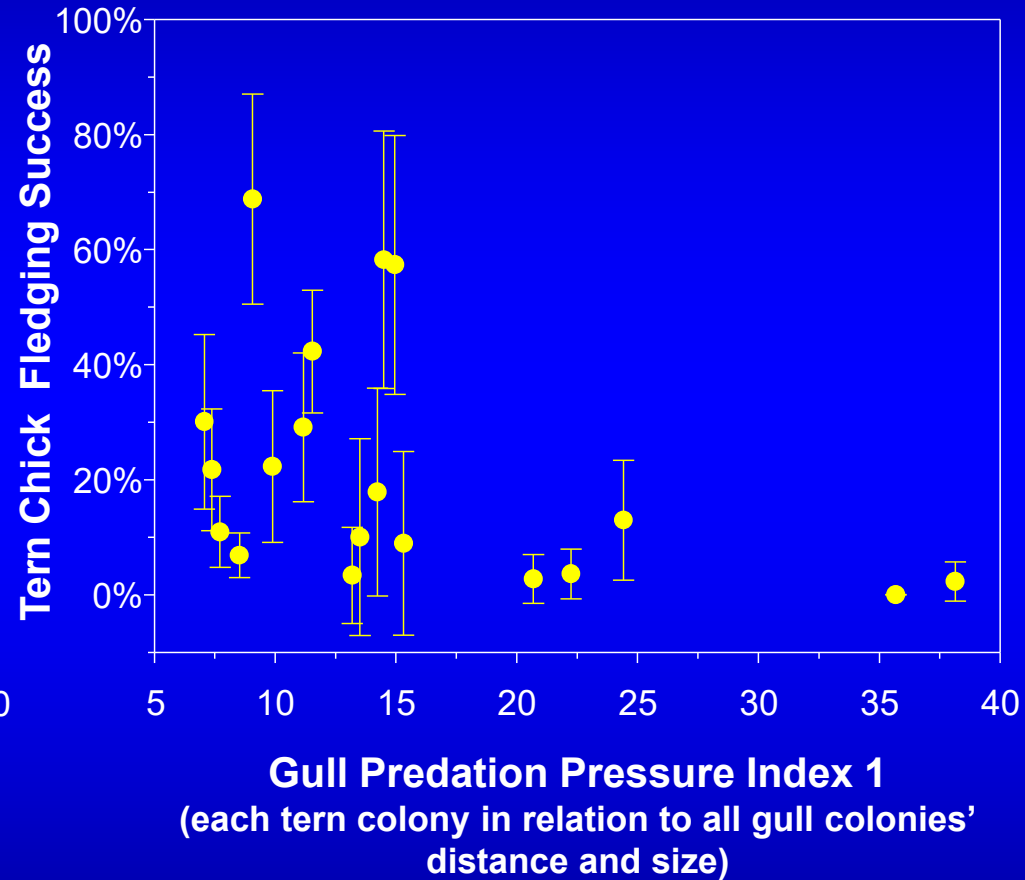
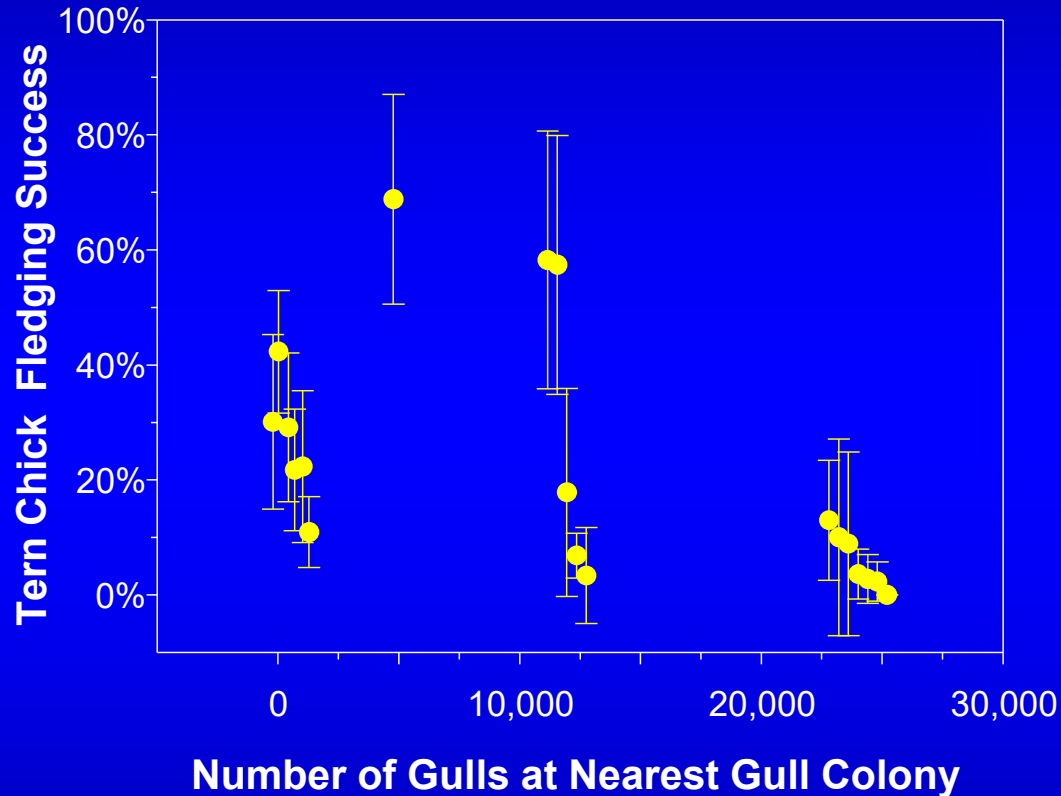
Herring et al. 2011 Southwestern Naturalist 56:35-43

900% Increase in Tern Chick Survival After Gull Colony Relocation

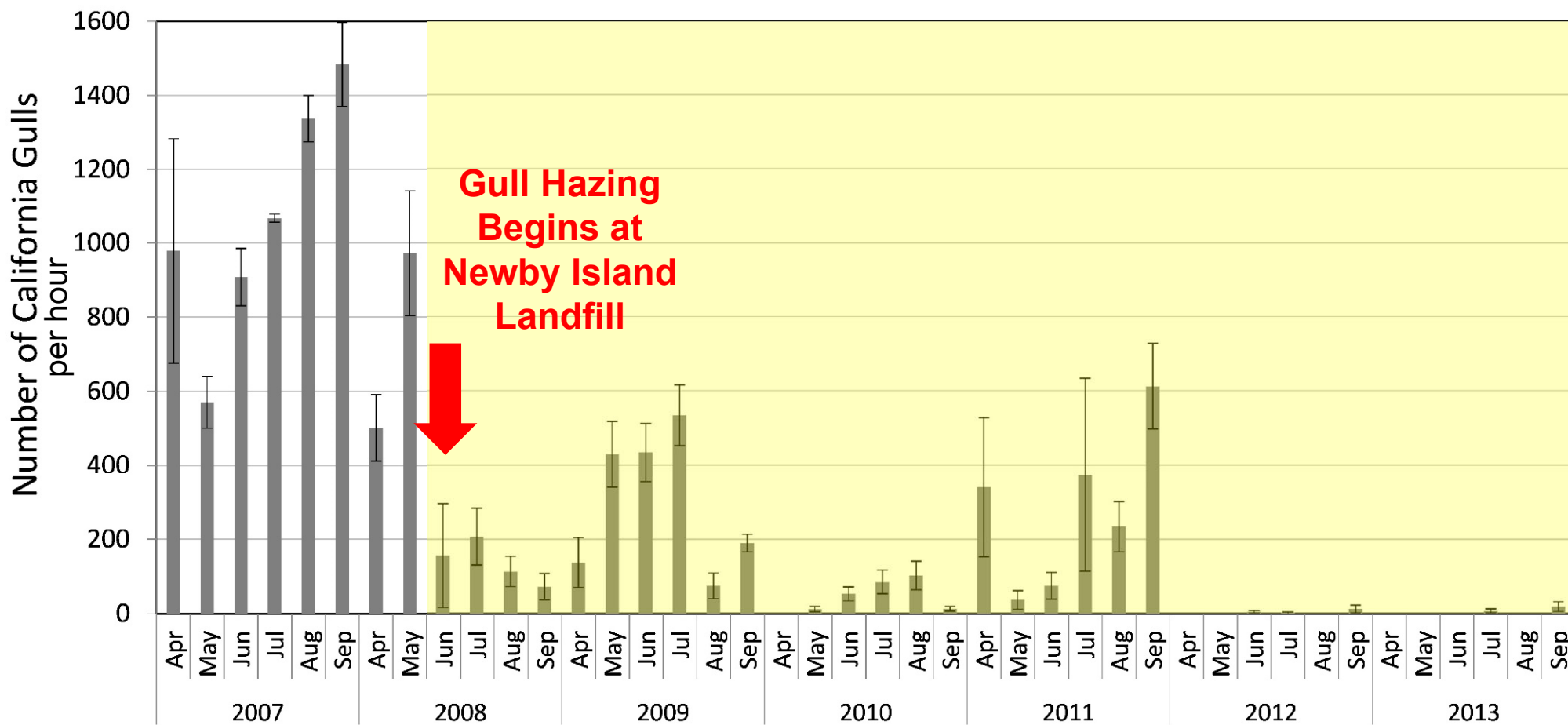


Ackerman et al. 2014 *Journal of Wildlife Management* 78:818-829

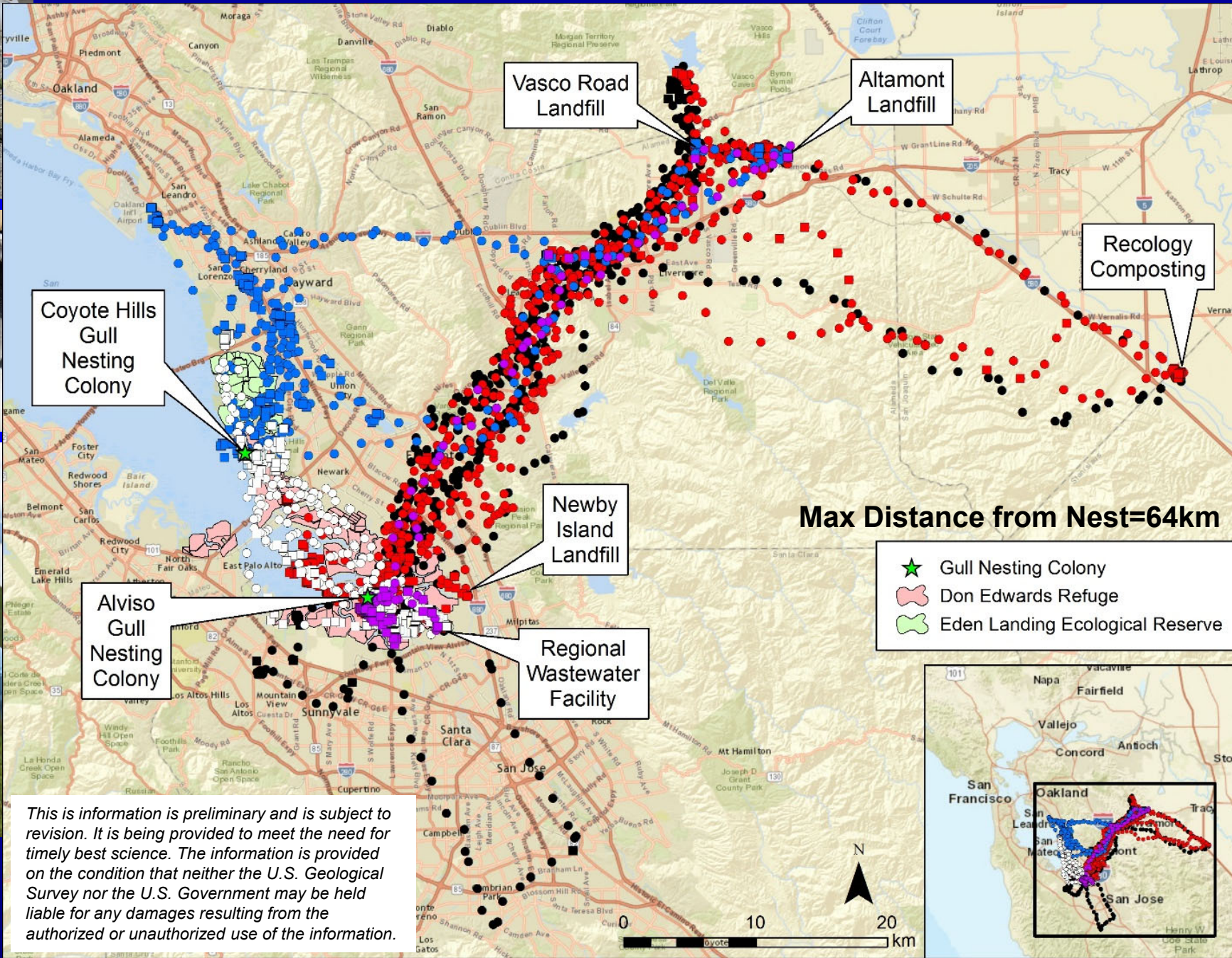
Tern Chick Fledging Success Declines with Gull Colony Size & Location



Hazing Gulls at Landfills Works, But...



Hazing Gulls at Landfills Works, But...Now Gulls Just Travel to Further Landfills



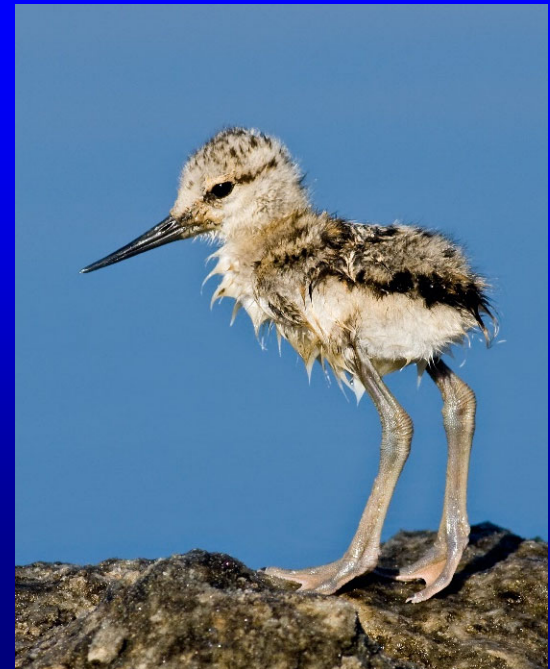
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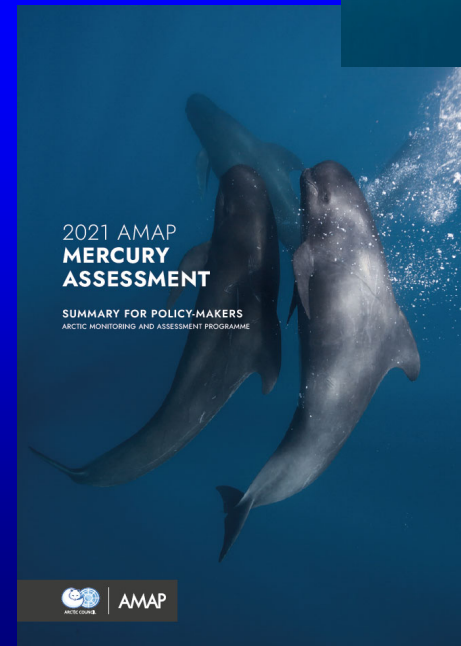
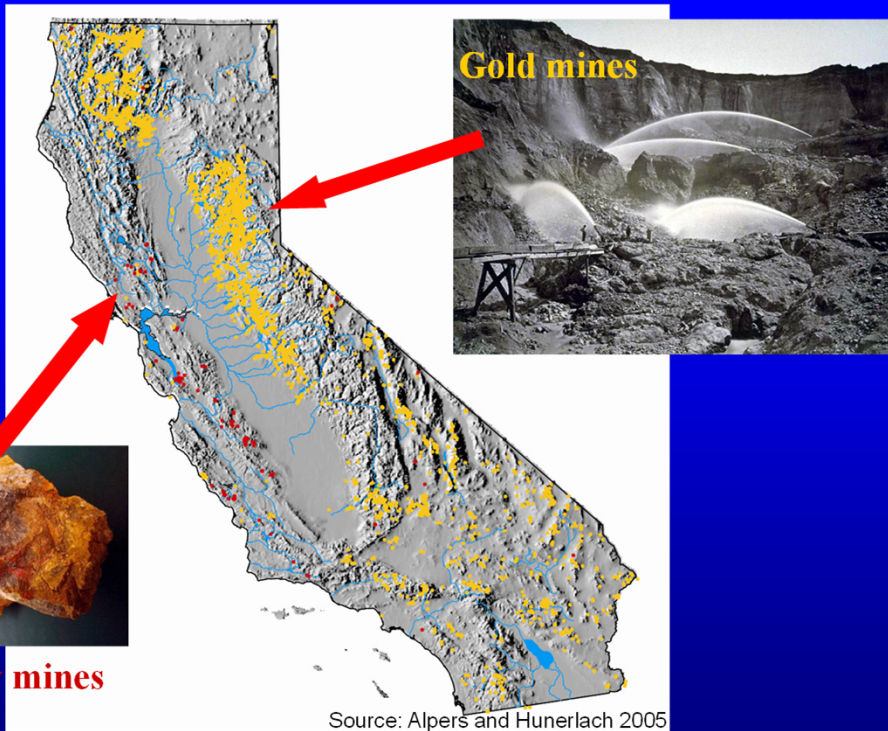
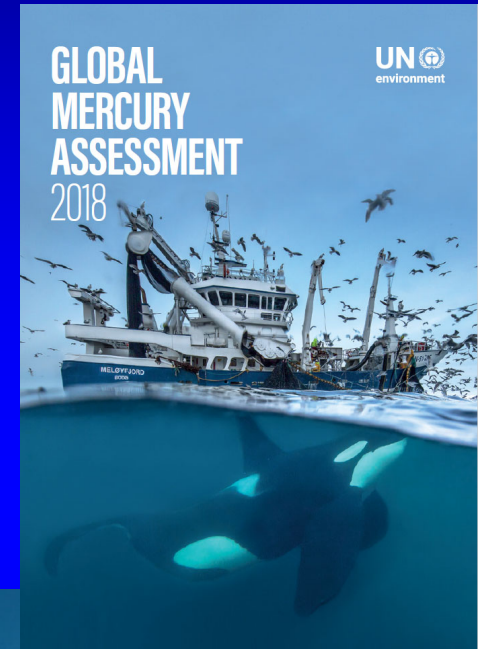
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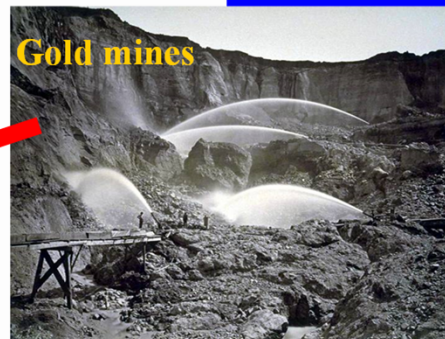


Another Threat to Birds: Mercury Toxicity

Effects on Human and Animal Health, Especially Impaired Reproduction



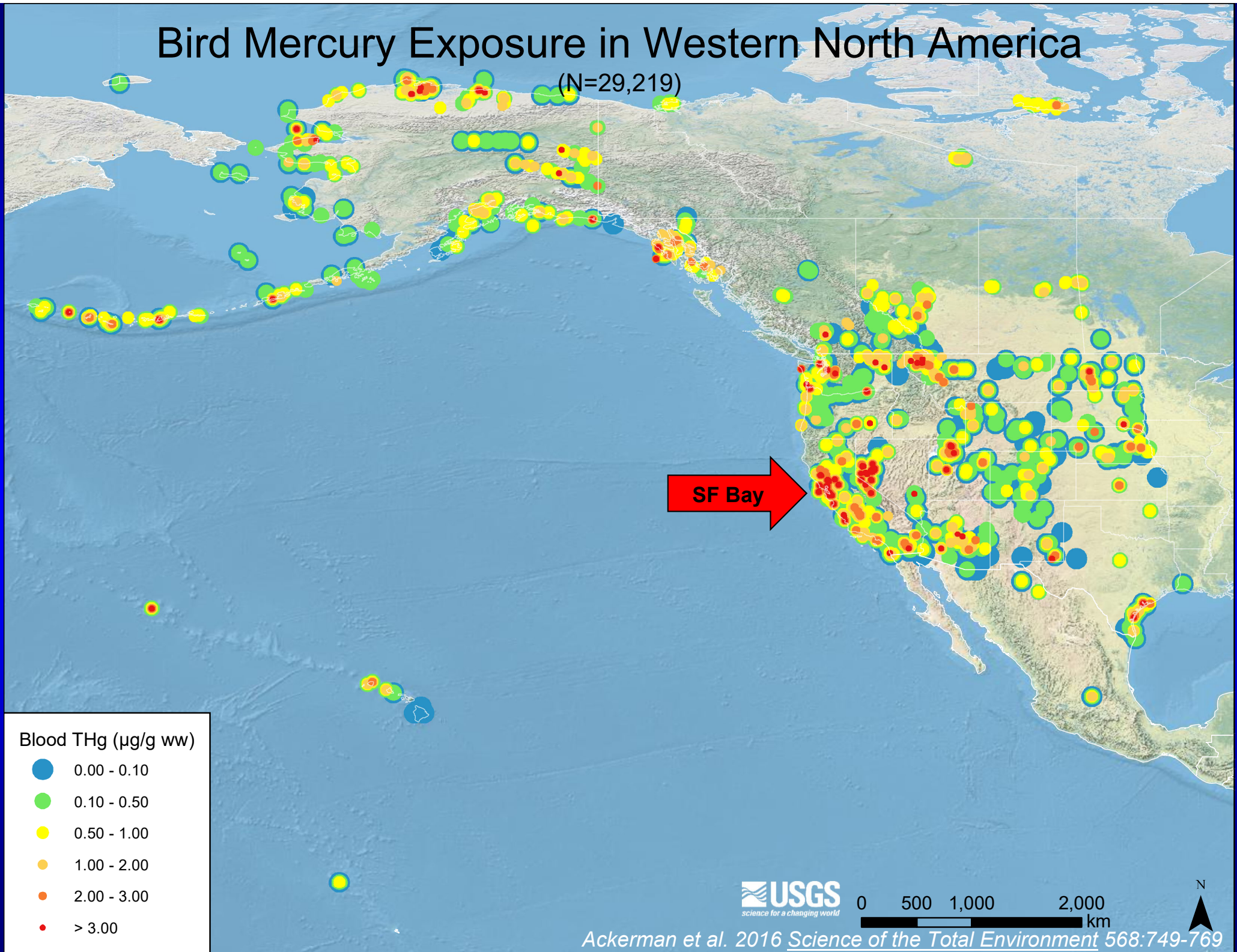
Mercury mines



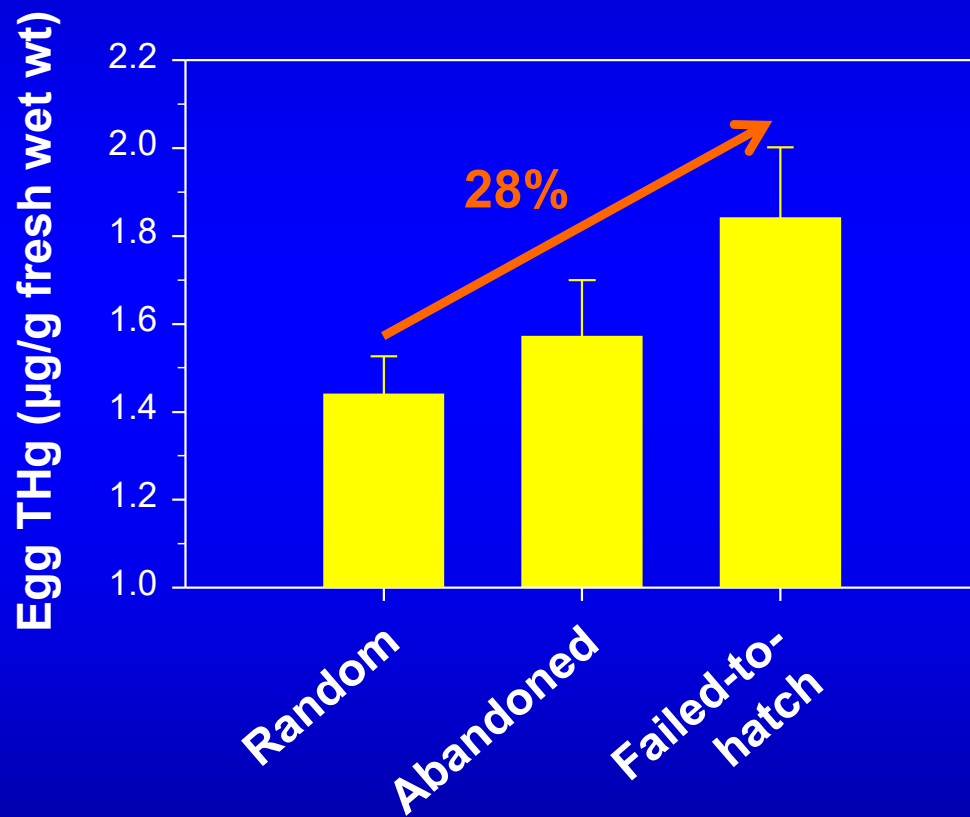
Gold mines

Bird Mercury Exposure in Western North America

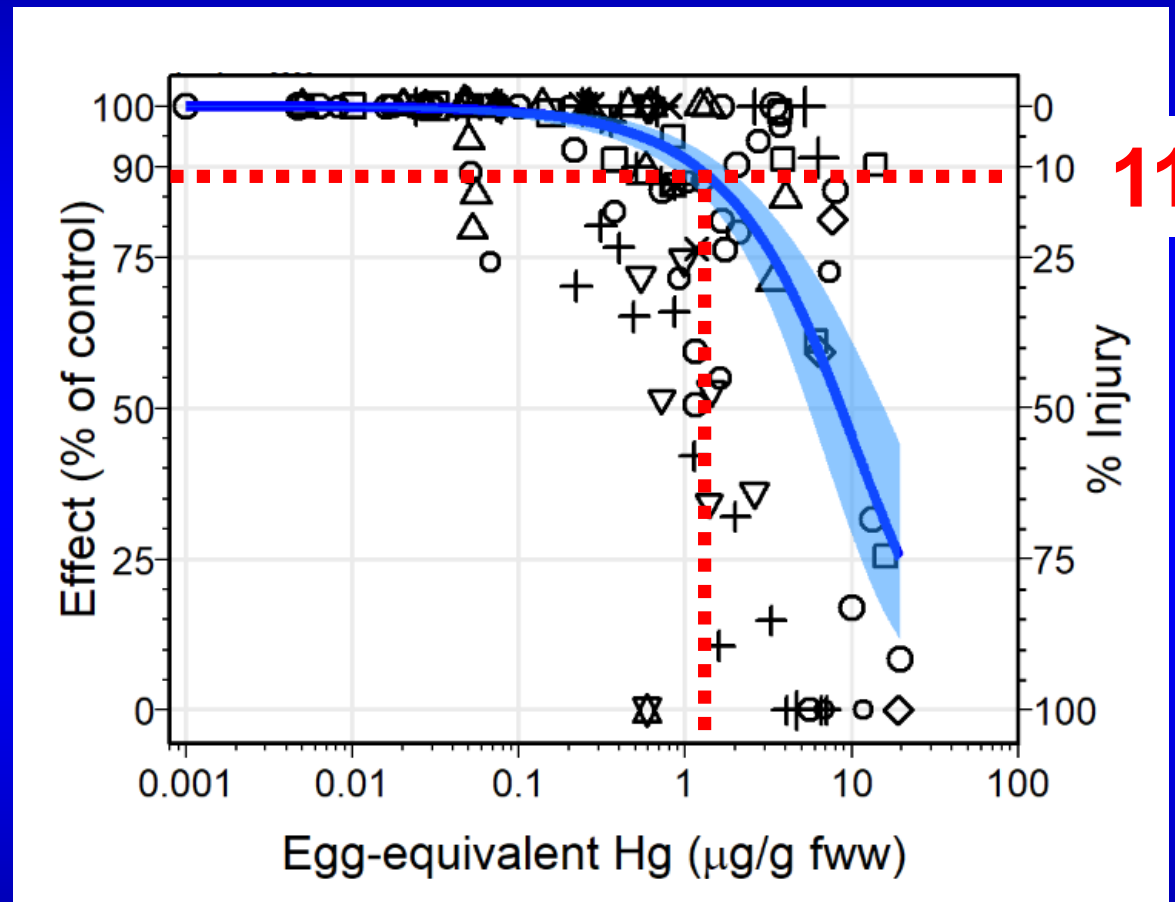
(N=29,219)



Mercury Highest in Failed-to-Hatch Tern Eggs



Egg Survival Declines with Mercury Contamination



**Restoration
Program**

Natural Resource Damage Assessment and Restoration Program

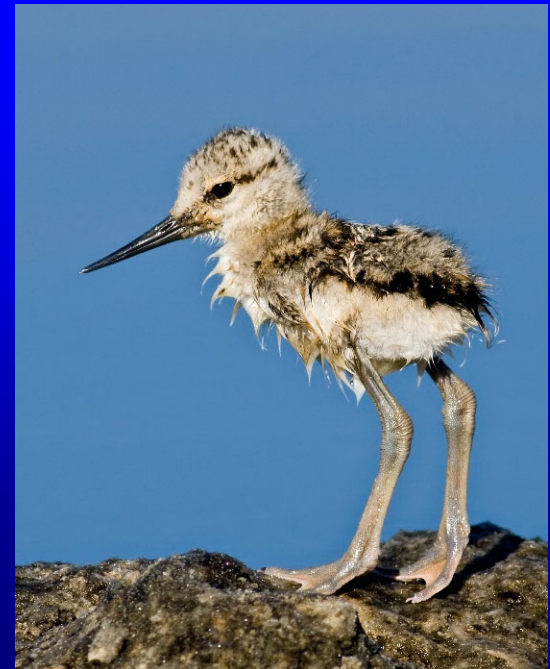
Ackerman et al. 2024 *Environmental Toxicology and Chemistry* 43:1195-1241

Ackerman et al. 2024 *U.S. Geological Survey Software Release*, <https://doi.org/10.5066/P9MSD8X0>

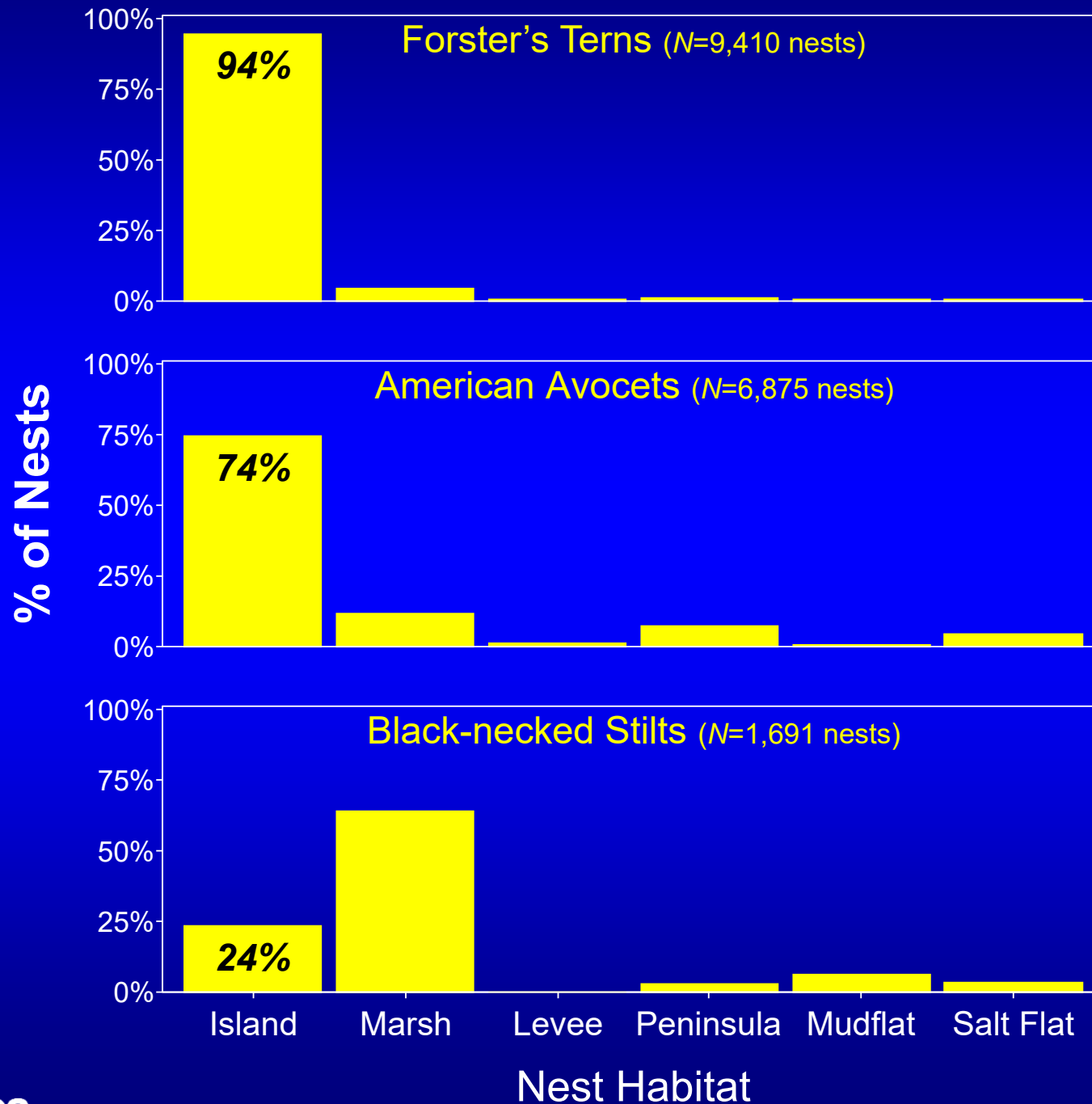
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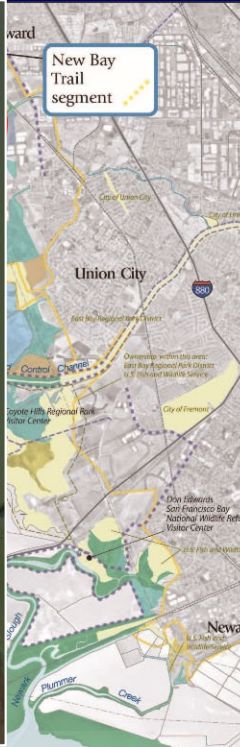


Nests Are On Islands In Managed Ponds



South Bay Salt Pond Restoration Project

Pond SF2
30 islands in 2011



Pond A16
20 islands in 2013



Initial Restoration Actions

South Bay Salt Pond Restoration Project

Constructing Island Nesting Habitat

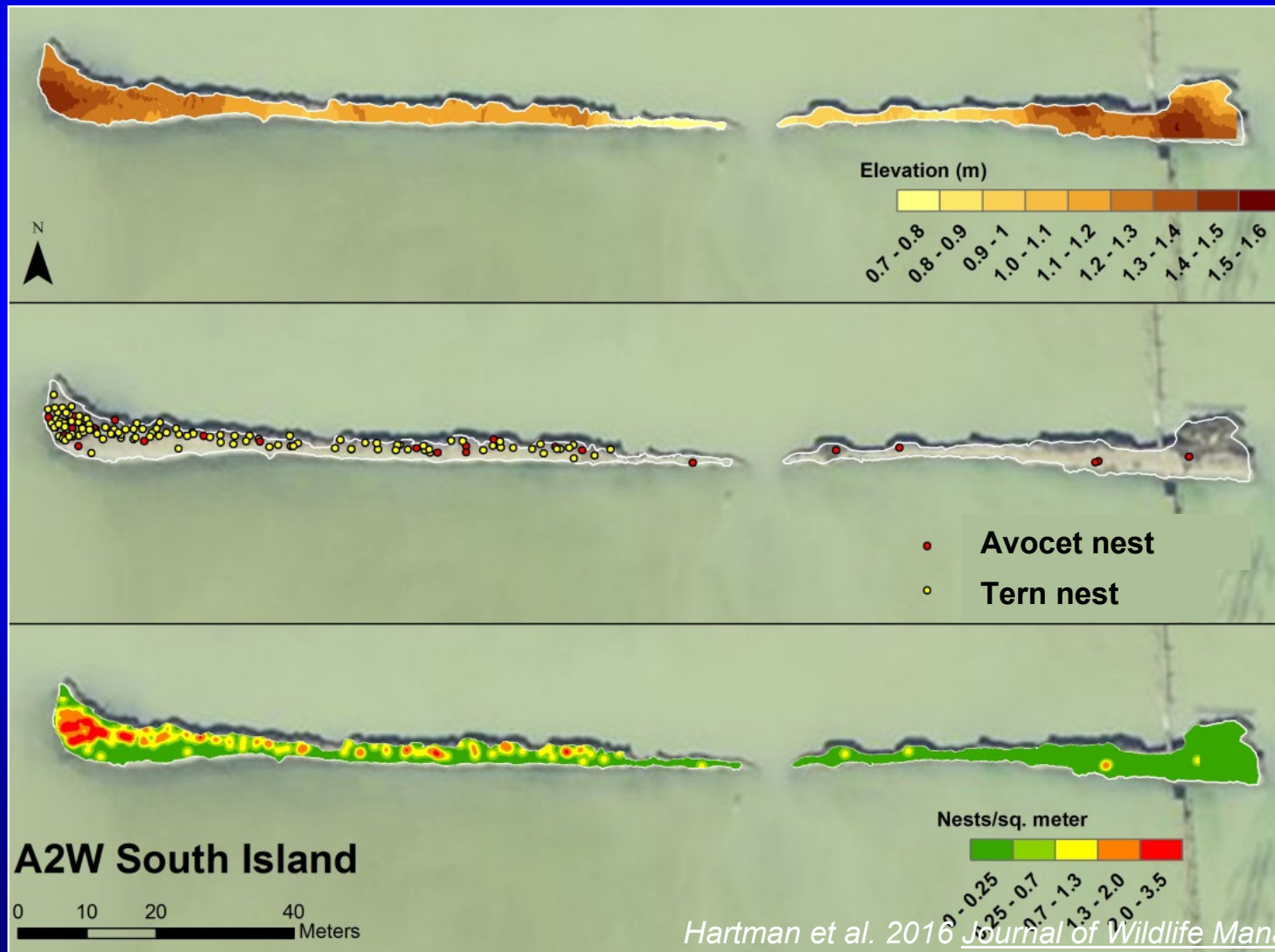
- 1) How many islands to put in a wetland?
- 2) Location of island within wetland?
- 3) Size and shape of island?
- 4) Topography of island?



Island Topography & Nest Site Selection

Real-time kinematics (RTK) GPS (1cm accuracy)

- Topography of 30 nesting islands
- Locations of >1,600 nests on islands

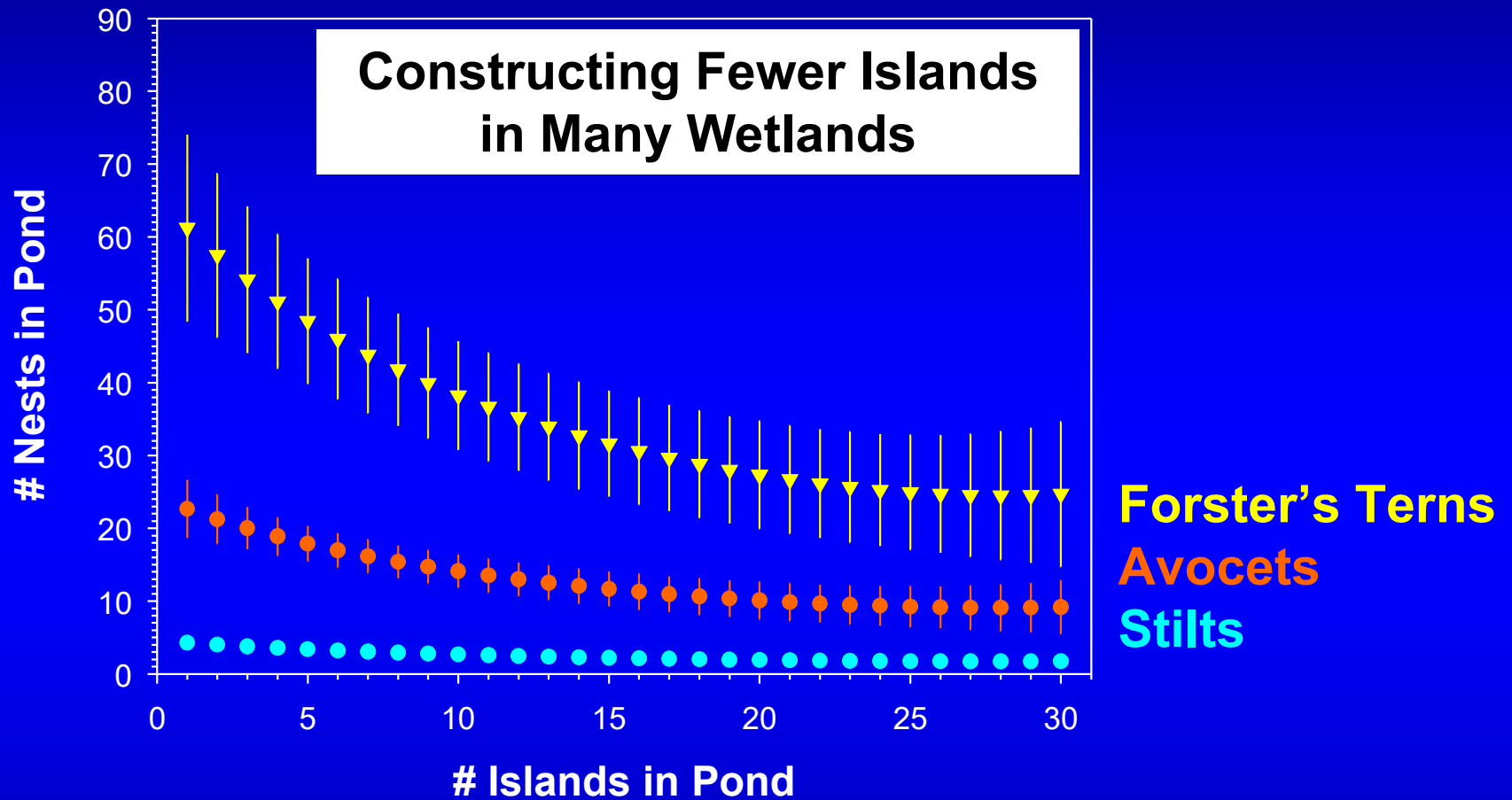


Island
Elevation

Nest
Locations

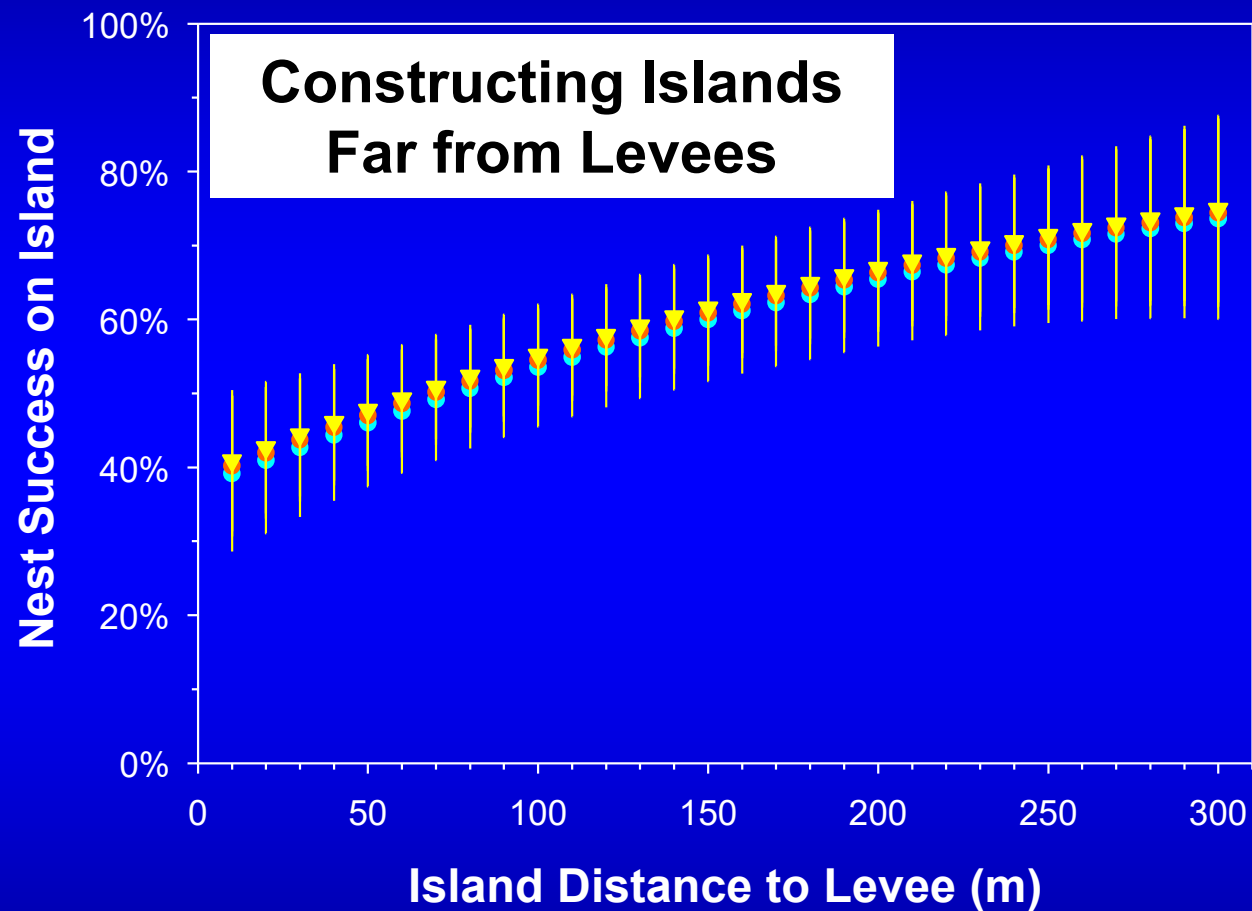
Nest
Densities

Number of Nesting Islands Within Wetlands



Hartman et al. 2016 *Journal of Wildlife Management* 80:1177-1188

Nesting Island Location Within Wetlands

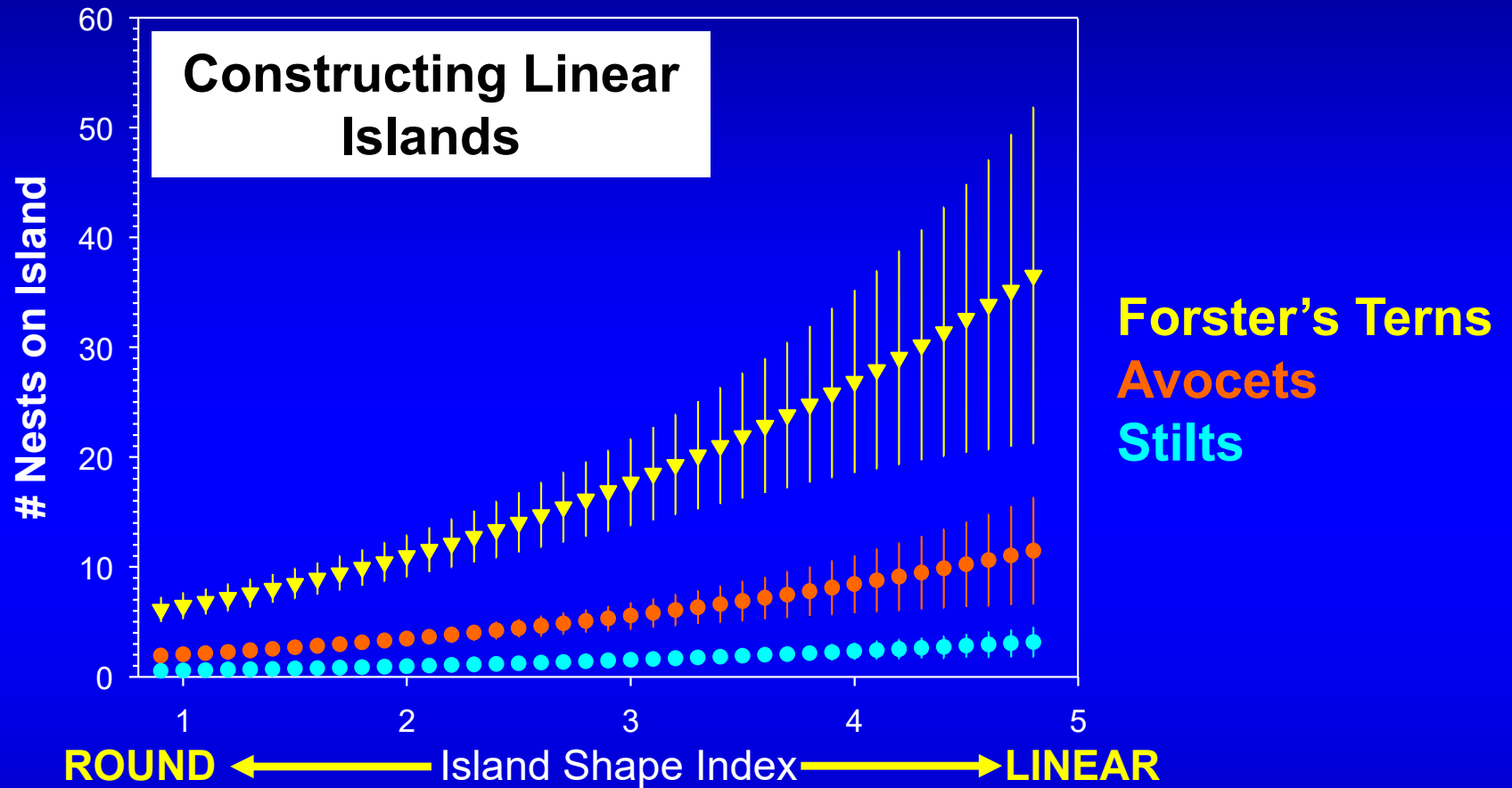


Forster's Terns
Avocets
Stilts

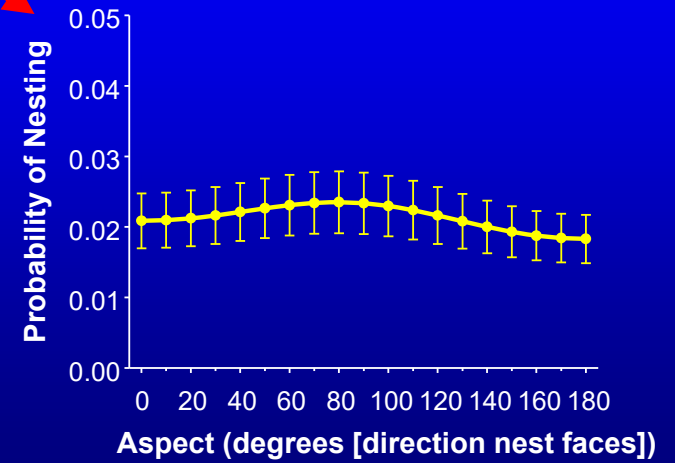
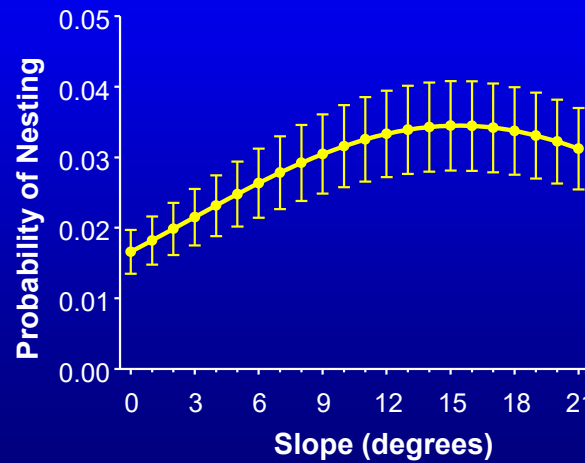
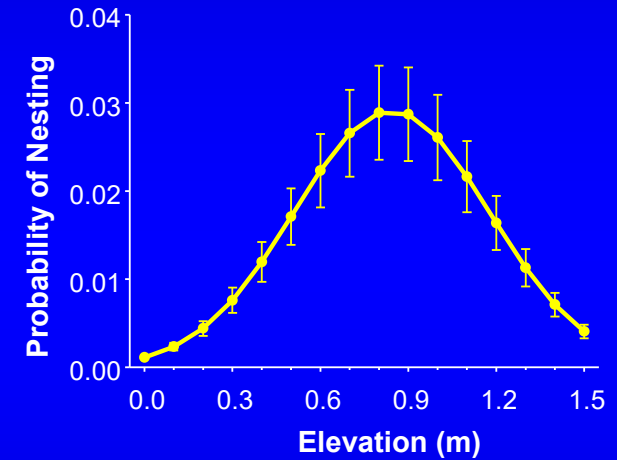
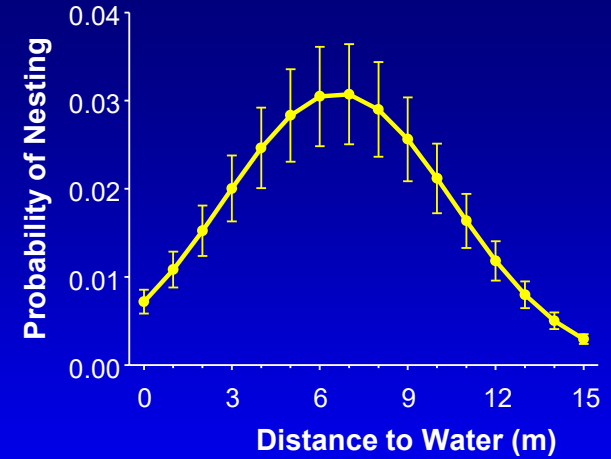
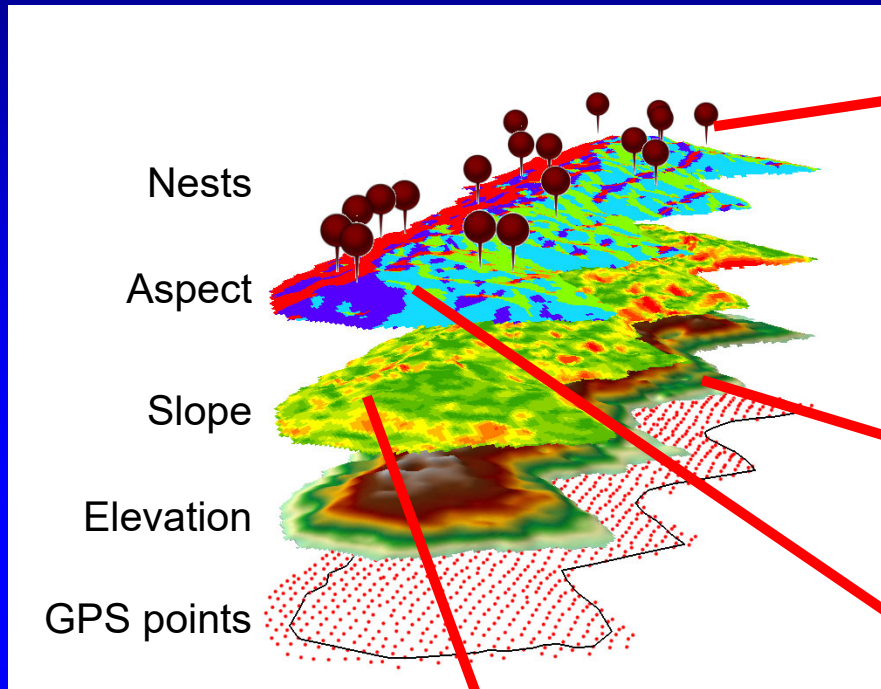


Hartman et al. 2016 *Journal of Wildlife Management* 80:1177-1188

Nesting Island Shape



Nest Site Location on Islands



Recipe for Constructing Island Nesting Habitat

Where should nesting islands be built?

- Near (<1km) SF Bay
- >100m from pond levees

How many islands should be built in a wetland?

- 3-5 islands within many different wetlands

How big and what shape should islands be?

- Small (0.05-0.10 ha)
- Linear (e.g., 50m×10m or 100m×10m)

Island topography?

- Elevation: 0.5–1.5m above the water surface
- Distance to water: ≤10m of the water's edge
- Slope: Both steep (avocets) and flat (terns)
- Aspect: South-facing, East-West linear islands

Vegetation?

- Include patches of 1) dense and short vegetation and 2) bare ground



Chick Survival is Influenced by Habitat

Predation by Gulls

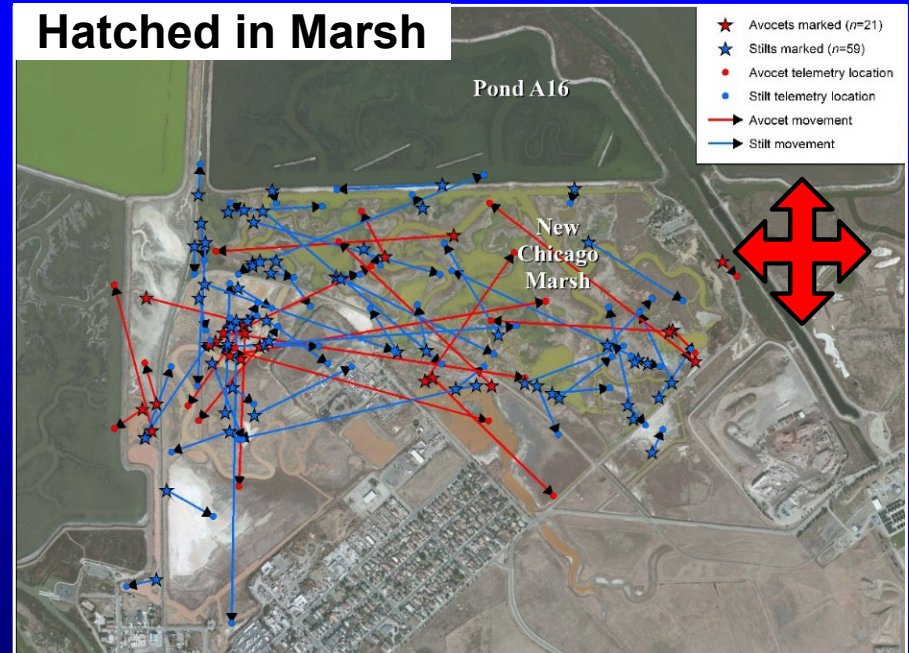
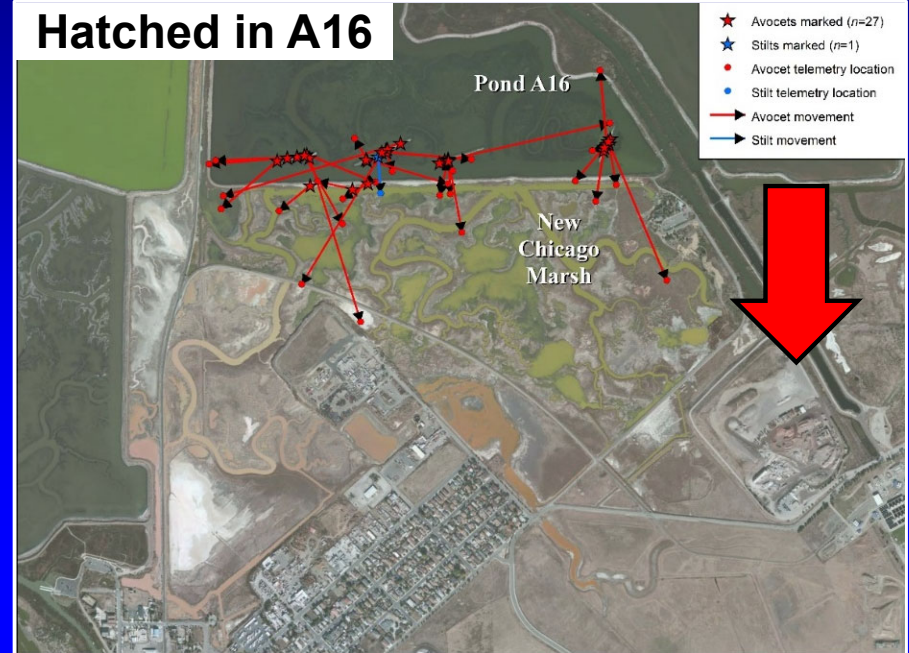
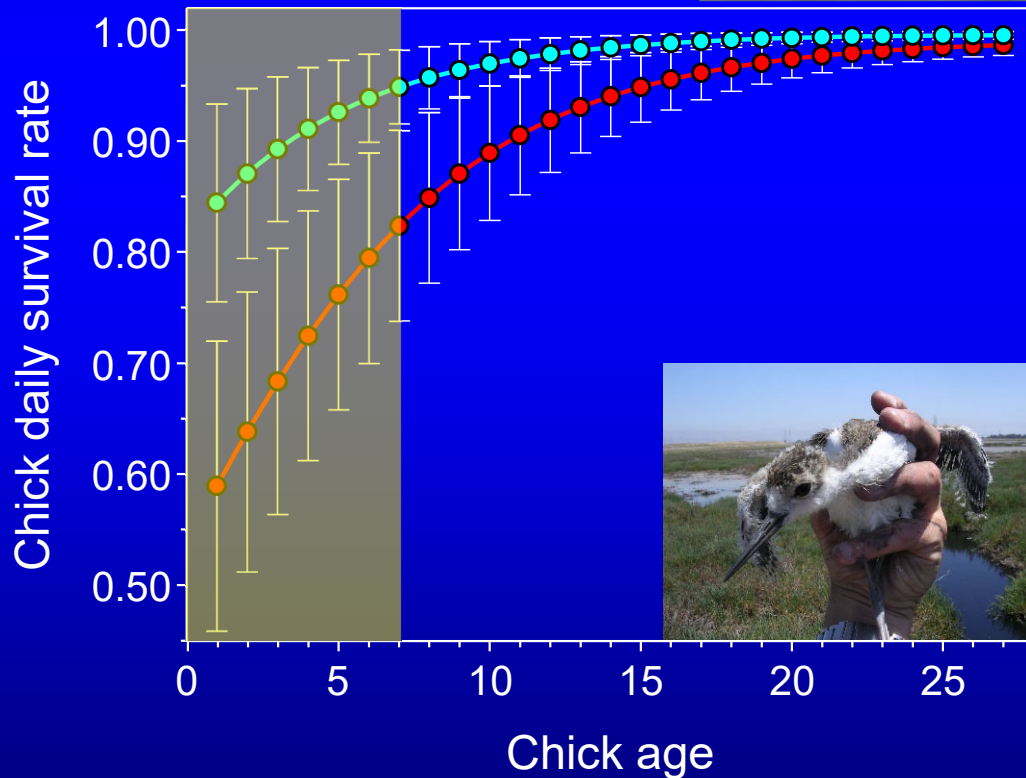
Stilt=15%

Avocet=55%

Survival to Fledging

Stilt=40%

Avocet=6%



Chick Survival is Influenced by Habitat

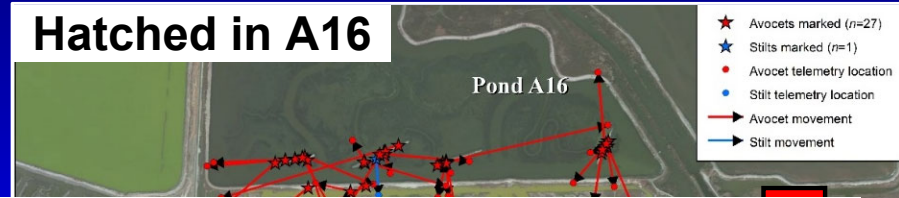
Predation by Gulls

Stilt=15%

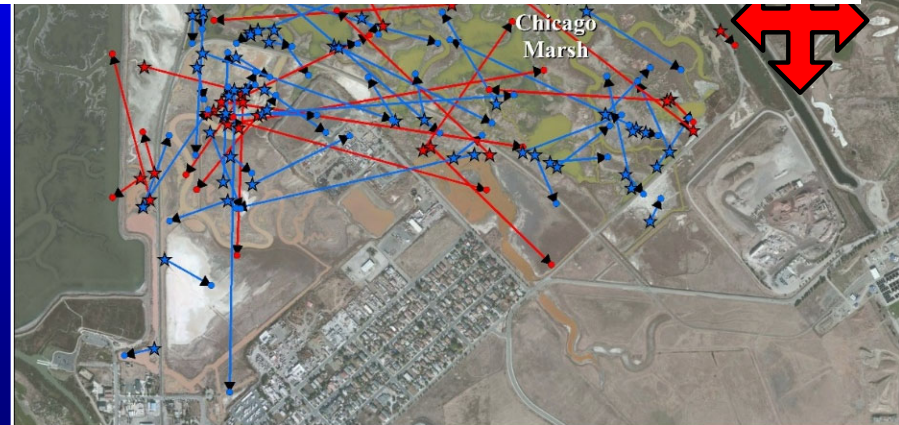
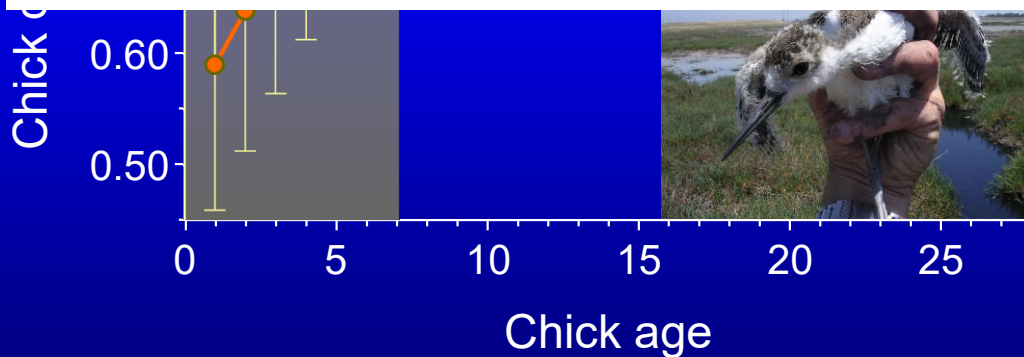
Avocet=55%



Hatched in A16



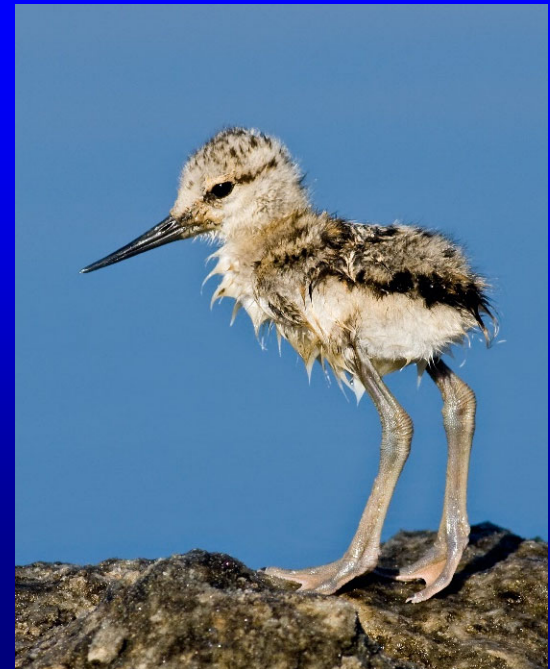
Stilts fledged 3.3× more chicks, despite Avocets producing 1.8× more nests!



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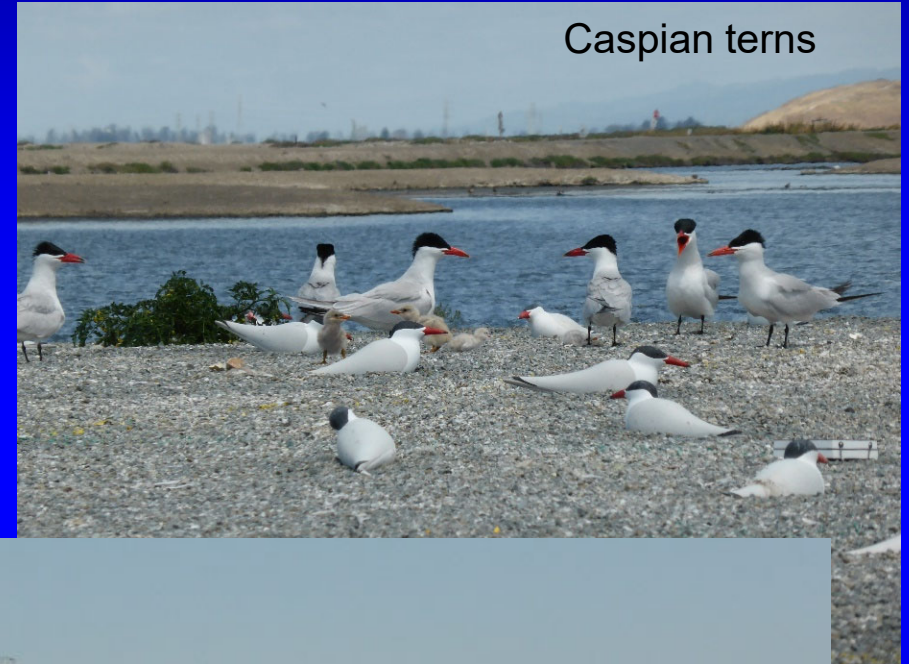
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Establishing New Bird Colonies Using Social Attraction

Decoys and electronic broadcasting of bird calls



Caspian Tern Social Attraction Islands

Pond SF2



 Caspian tern islands

Pond A16



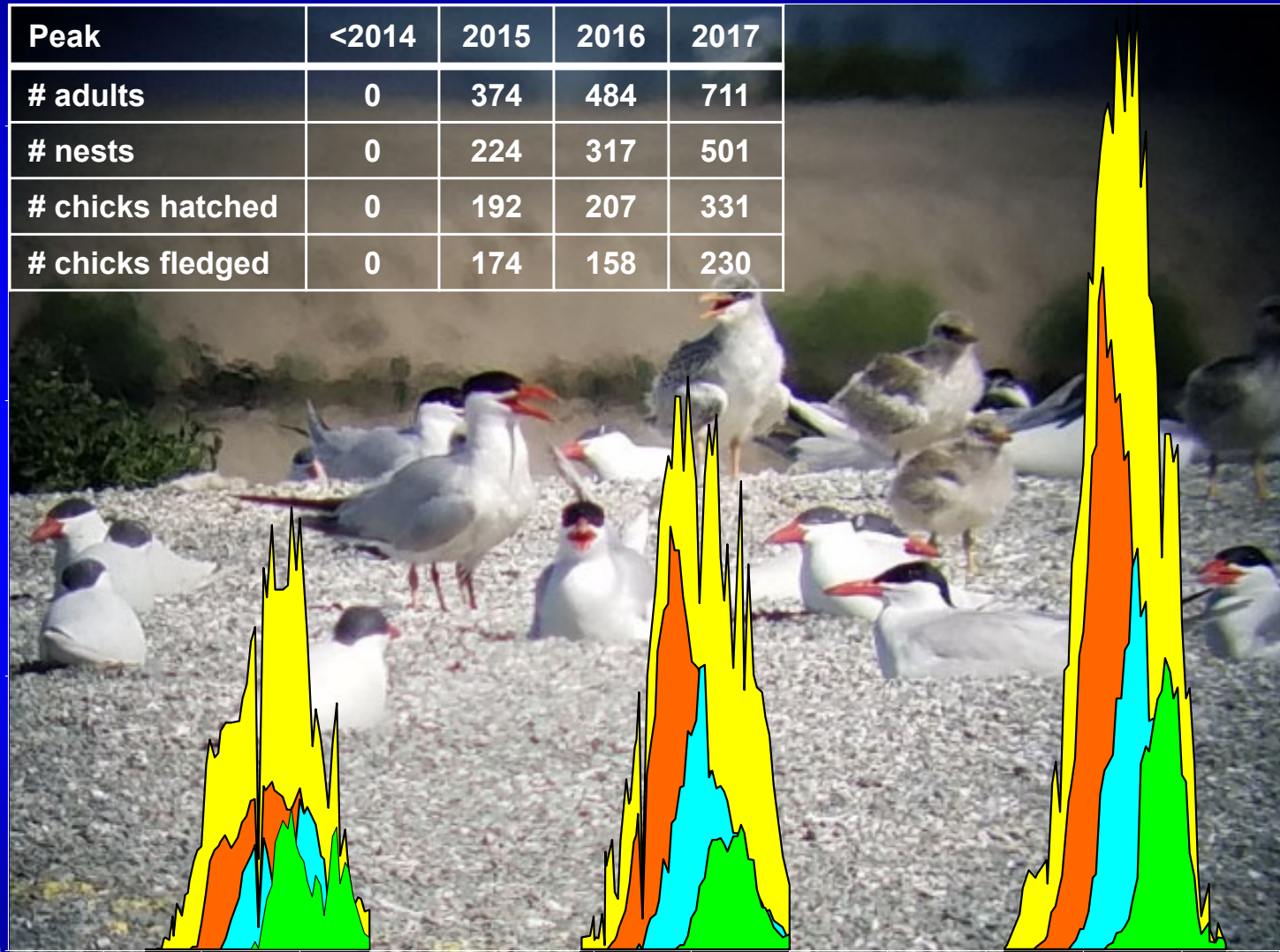
New Caspian Tern Colonies Established on Refuge

ADULTS **NESTS** **CHICKS** **FLEDGED**

Peak	<2014	2015	2016	2017
# adults	0	374	484	711
# nests	0	224	317	501
# chicks hatched	0	192	207	331
# chicks fledged	0	174	158	230

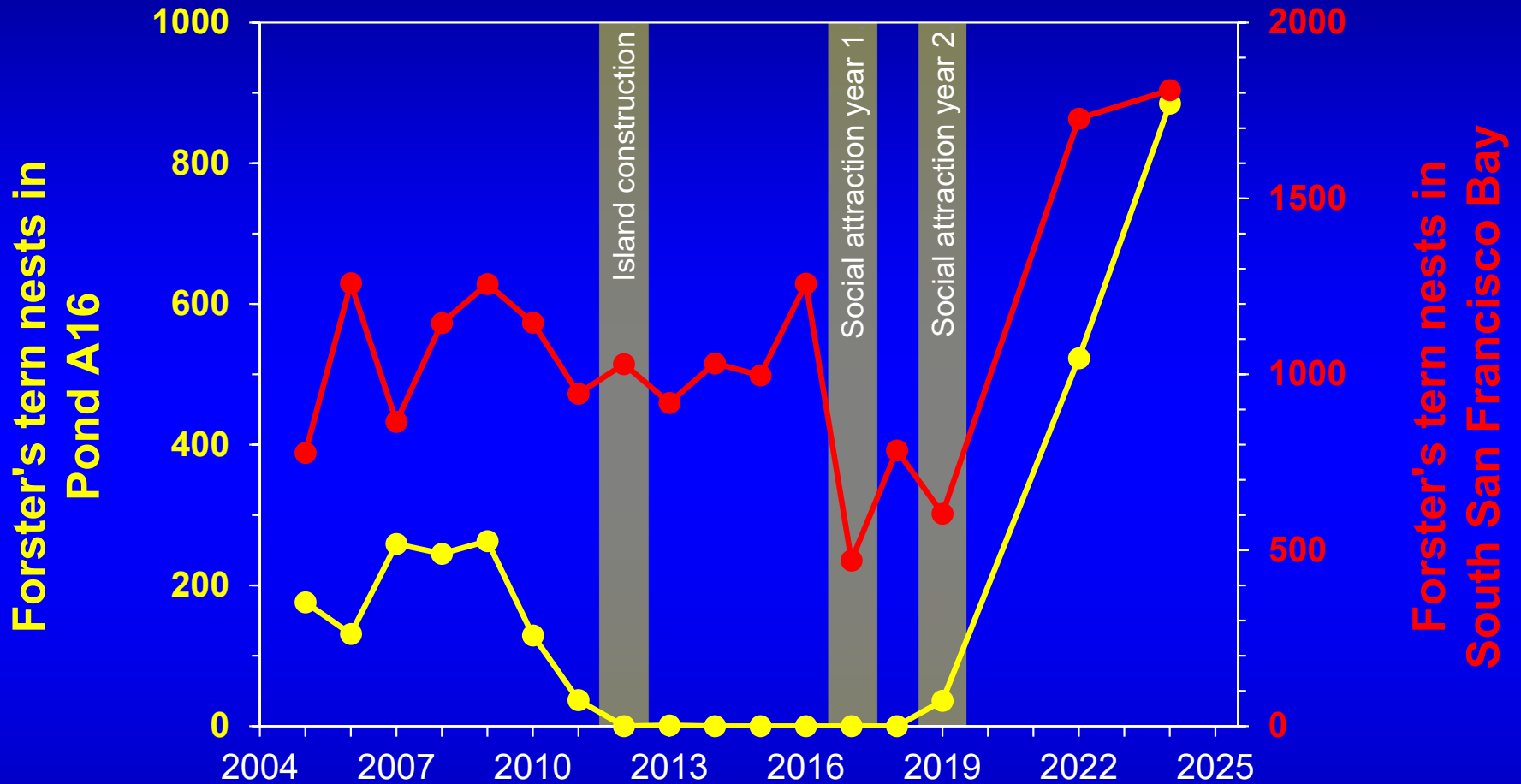
Number of Caspian Terns

600
400
200
0



2015 2016 2017

Forster's Tern Social Attraction in Pond A16



Hartman et al. 2020. U.S. Geological Survey, Open File Report 2020-1081

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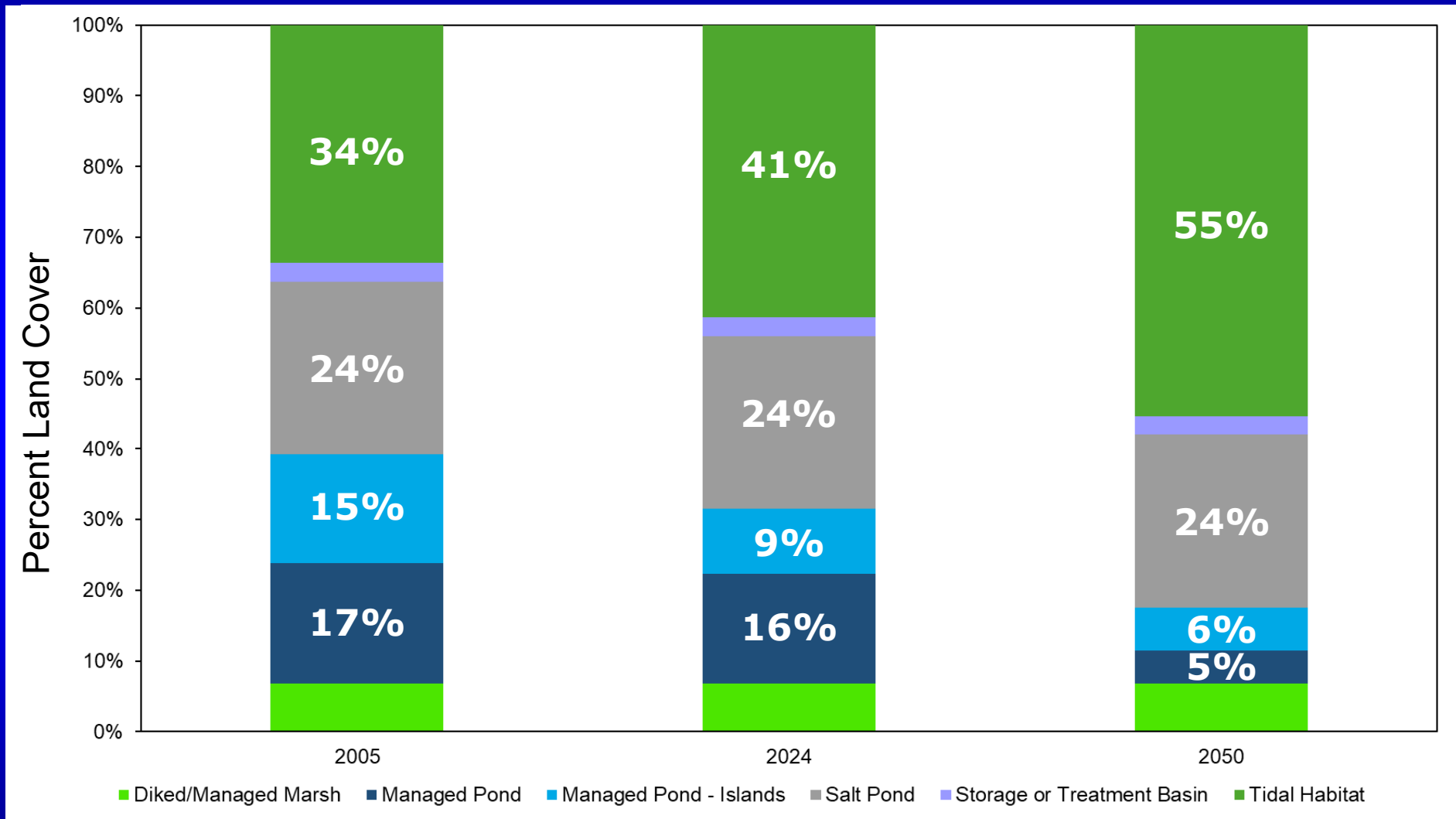
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Habitat Change in South San Francisco Bay

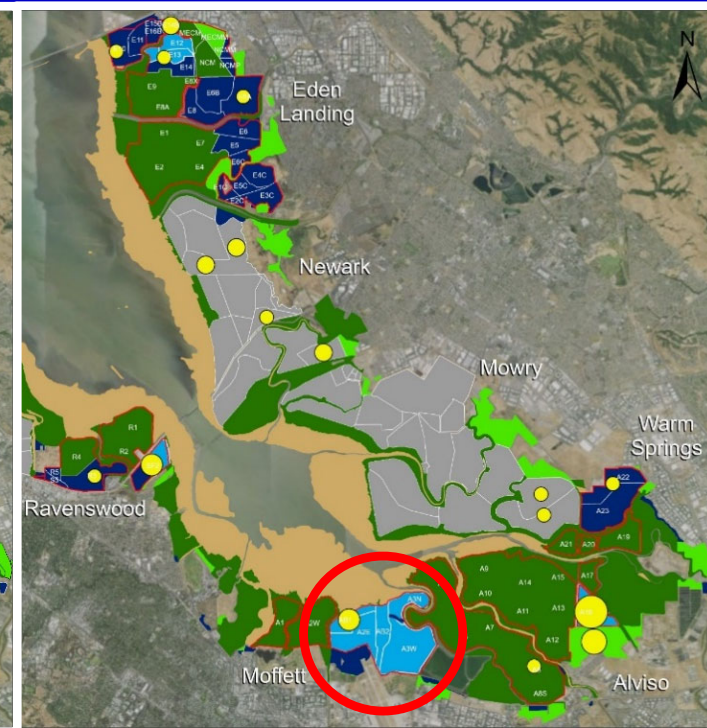
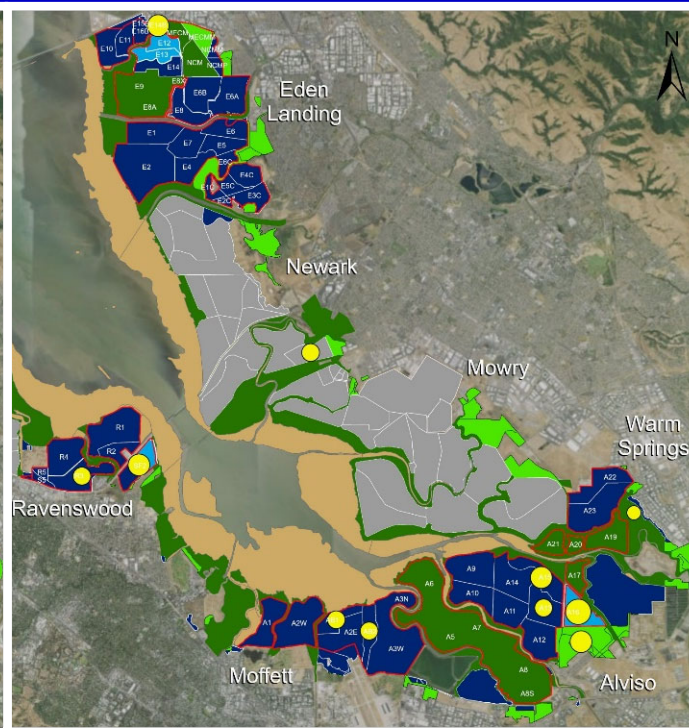
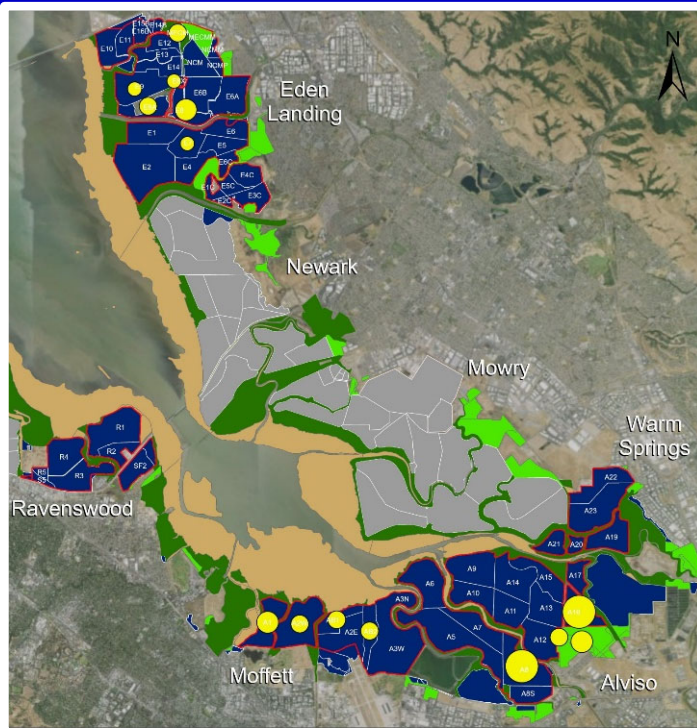










Habitat Changes & Avocet Population Trends

2005
479 nests

2024
222 nests

2050
517 nests?

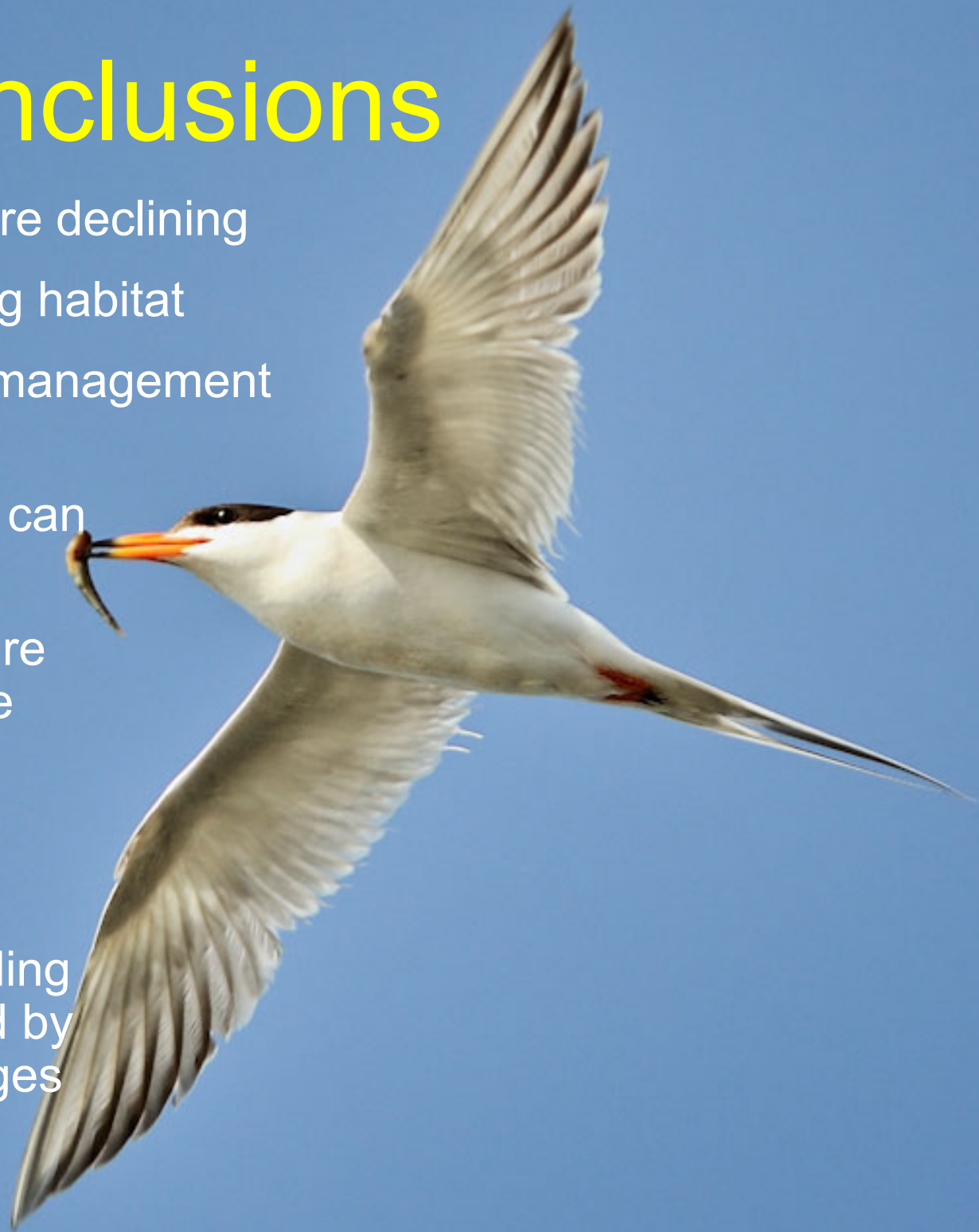


-  Nest Location & Abundance
-  Restoration Project Boundary
-  Managed Pond
-  Enhanced Managed Pond with Islands
-  Tidal Marsh
-  Tidal Mudflat
-  Non-tidal Marsh
-  Salt Pond

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Conclusions

- Some nesting populations are declining
- Islands are important nesting habitat
- Informing construction and management of island nesting habitat
- Social attraction techniques can establish nesting colonies
- Predatory gull populations are increasing & gulls depredate waterbird eggs and chicks
- Mercury toxicity causing reproductive impairment
- Future distributions of breeding waterbirds will be influenced by these management challenges and opportunities



Thank You Partners!



Photos by: USGS Staff, Ken Phenicie, & Michael Kern

